**Academic Senate Executive Committee Minutes**

**Monday, November 28, 2016**

**(Approved)**

***Call to Order***

Senate Chairperson Susan Kalter called the meeting to order and introduced interim Dean of CAST Jan Murphy as the interim Provost starting in Spring semester.

Dean Murphy: Kevin told me I was supposed to wear regalia to these meetings.

(Laughter)

Senator Kalter: Kevin, I’m afraid you’re talking to a ten-year veteran, at least. You can’t pull one over on her. It’s not going to work. Why don’t we go around and introduce ourselves, because I don’t know if Jan knows every single person at the table. Why don’t we just do a round of introductions?

The Senators introduced themselves.

Senator Kalter: Does anybody mind if I jump around on the agenda? All right, I’m going to start with the second oral communication, and I have a third one to add that I’ll talk about for a minute.

***Oral Communications:***

***From Diane Dean: IBHE and IBHE-FAC Activity Report Update***

Senator Kalter: So second oral communication is from Diane Dean. Just noting that she is going to come to the next Senate meeting to give the IBHE Faculty Advisory Committee report. And one thing that is going on still is that there is this man John Bambenek who was nominated by Rauner to be our faculty representative on the IBHE. The public universities are pretty united behind the “no, no, no… please don’t do that.” So I’ve been sending some stuff to Diane, and to Mike actually because I think, Mike, you’re still our sub for IBHE-FAC, about the other public universities who are doing letter writing campaigns. We have gone about this more by lobbying through Jonathon Lackland, and trying to work the back halls of the legislature to say we would really like a full-time faculty member with a little bit of experience.

Senator Gizzi: Not an adjunct.

Senator Kalter: Not an adjunct who has taught three classes. Yes, so my understanding from talking to the other Senate chairs/presidents is that he has been inviting, he has been asking them if they want him to come talk to them, to persuade them that he is the right guy for the job. So we’re going to refrain on that one.

Senator Hoelscher: Why would somebody want that job that bad?

Senator Kalter: That’s a great question.

Senator Hoelscher: I mean sort of like if you want to mow the lawn, you’re probably too young to mow the lawn.

Senator Gizzi: FAC met with him over the summer, and he even was willing to suggest to the Governor that with the next vacancy, why don’t you just sort of make, he was willing, he was not opposed, at least in the conversations that we heard, to say let the next vacancy, name a faculty, an actual faculty member and then consider this guy what he really is, just another business man. But then the Governor didn’t bite.

Senator Kalter: He could have withdrawn his name.

Senator Gizzi: Well, he’s been serving ever since, you don’t have to be confirmed to serve. His name is on the stationery and everything. He’s been serving for eight months, like seven months.

Senator Dietz: And he’s been relatively quiet at IBHE meetings. He hasn’t done any pronouncements as the faculty representative. He’s been pretty quiet.

Senator Kalter: There may be more than one reason for that.

Senator Gizzi: The problem is we’ve lost all of our representation on the board. When Allan was our faculty rep we had an actual faculty member who was also a member of FAC.

Senator Kalter: Well, hopefully, my understanding also is that they are fairly confident that it won’t get out of committee, but we shall see.

***From Chairperson Kalter: Use of Consent Agenda for minor policy changes***

The second oral communication, the one, in other words, that is not on the agenda, I just wanted to let people know. So throughout the fall semester we have been placing things on the Consent Agenda. So I started to compile those because with Adam only working 25 hours, we haven’t gotten to that yet. And then I started thinking about it and went back into the minutes, and I think that we actually need to get the full Senate’s approval to do Consent Agenda stuff for anything but curriculum. So back in 1999 when they put curriculum, they shifted curriculum off of regular Senate agendas and put them on consent agendas. That was a decision that the entire Academic Senate made, not that the Executive Committee made. So as I was going through and trying to compile, I thought, procedurally we really ought to go through a second step here. So I just wanted to let you know that. I’m not suggesting necessarily that we do that at the next meeting, though we could, but I think we probably better do that before we activate a Consent Agenda for policies. Just in case anybody has objections to having, to doing it that way, because a couple of years ago people were saying Exec is going beyond its powers and they might feel that way about something like this. So just wanted to let you know. We can talk when we talk about the agenda when that should go.

***11.10.16.01 From Rules Committee: Student Government Blue Book Page – Membership Revisions (Information Item 12/07/16)***

Senator Kalter: Okay, so let’s skip the first oral communication, and actually skip the first distributed communication, and go to the SGA Blue Book page. Hopefully that was one of the ones that got replaced in the second packet. Everybody still alright with that one? It should be going on as an information item next time. And I think you guys, SGA, you were happy with the change, to have it read instead of a faculty liaison to be a staff liaison. I think that’s it. Great. So we’ll do that.

***11.18.16.01 From Amy Hurd: Grad School Bylaws Revised 11/18/16 (Information Item 12/7/16)***

***11.18.16.02 From Amy Hurd: Grad School Bylaws – Current (Information Item 12/7/16)***

Senator Kalter: The next one is, the other two things that got updated, Amy Hurd had not sent us anything by Friday that was updating the Grad School Bylaws so you should have in your newer packets the current bylaws, and then the proposed revision to the bylaws. It was far too complicated to do track changes on this one. Apparently Rules Committee did see a track changes, in fact I know that Rules Committee saw a track changes, but by the time we then fiddled with it to clean up the copy, Amy and the woman who works in her office said: No more track changes. It’s not working anymore. So the plan with this one is to put it on as an information item. Amy will not be there on the 7th to answer questions, but John Baur is going to be there. And, then we’ll have an information item, then they will send it out for Grad Faculty approval, and then it will come back to Senate for the final vote. Any comments or anything? Awesome, alright. Moving quickly.

***11.17.16.02 From Jeff Hill: University Policy 3.5.1 Faculty Associate Hiring Policy (Dist. Consent Agenda)***

***11.17.16.03 From Jeff Hill: University Policy 3.5.3 Faculty Associate Non Accumulative Personal Leave (Dist. Consent Agenda)***

Senator Kalter: The fourth set of items, or the last set of items on the distributed communications is from Jeff Hill. So we had one of three policies that are Faculty Associate policies earlier in the semester, and these are the other two: 3.5.1 and 3.5.3. They put this through their own shared governance process as we asked them to, so these are some of those policies that were more than five years old. So a couple of years ago we asked, hey, do you guys need to make any changes to these? And they’re now coming back and one of them has changes and one of them does not. They’re fairly straightforward and kind of technical changes so I had suggested, before I started thinking about the Consent Agenda, that we put those on the Consent Agenda. I don’t know if people agree with that or not but that is where we were going to route them. Just to a Consent Agenda at this point. If they didn’t get routed through the Consent Agenda, they’d go to Faculty Affairs and then to the floor.

Senator Gizzi: I don’t think we should discourage the Consent Agenda because the reality is as long as people know that any single Senator could pull any item from the Consent Agenda. It’s not like you’re ramrodding stuff through. You’re giving them the full ability to move stuff.

Senator Kalter: Who’s discouraging the Consent Agenda? I’m not discouraging it.

Senator Gizzi: No, I’m just saying, I’m just saying to continue to move it to the Consent Agenda

Senator Kalter: For these two?

Senator Gizzi: Yeah. I sort of view this Consent Agenda from the standpoint that a committee when it considers something, if it thinks it’s Consent Agenda worthy, they should suggest that when they send it back to us.

Senator Kalter: This one has not, this one came to me from Jeff Hill, so it hasn’t gone...

Senator Gizzi: And that’s fine, but this is also one that Exec can say, it seems to be fine for…

Senator Kalter: Yeah, and we don’t need to spend Faculty Affairs’ time, which is what I would say about these two, absolutely.

Senator Gizzi: No, we’re not in disagreement. I’m just saying I don’t want to discourage it. I want to encourage it. I think if people think about it, they can see this as a good thing. So we can avoid these things, “alright we’ll have information item, discussion…” and nobody talks and that “blah, blah, blah”. And then we waste all that time.

Senator Kalter: Alright, so for now we’re going to tentatively put those two on a consent agenda. Now do we want to go to the oral communication and the last distributed one first, or should we talk about the proposed agenda first? So in other words, the oral communications were about the Sense of the Senate Resolution and the distributed communication from Ronnie Jia in ITK were about Sense of the Senate types of things.

Senator Gizzi: I say discuss this first, because that will then impact how we do things.

Senator Haugo: It might affect the agenda.

***From Brian Rejack and Ann Haugo: Request for A Sense of Senate Resolution about support of the campus community and other campuses in the post-election atmosphere.***

***11.16.16.01 From Ronnie Jia: Requests for Senate consideration (Dist. Exec; Dist. Academic Affairs/Council for General Education)***

Senator Kalter: Couple of things to remind everybody about. Senses of the Senate Resolutions do not have to come to Exec at all. They can actually be brought up spur of the moment on the floor of the Senate.

Senator Walsh: At the end.

Senator Kalter: Yes. They go under, they can be introduced under Communications. That’s usually where we have them so we don’t actually have to schedule a Sense of the Senate, but it may, it can come up anyway. I have not emailed Brian Rejack yet, but to remind him in order for us to distribute it out of the Senate office we’d probably need it by the day before. So if somebody is going to write one, then we need to have it at that time. You know, we’ve been on Thanksgiving break so there’s sort of a lull here in terms of the people. And one of the things that you’ll notice, first of all Ronnie Jia’s thing should not say “and Ann Haugo.” That was a slight confusion on the part of the Senate Office. So, but you’ll notice in his first thing, he says the Faculty Senate may consider issuing a statement on behalf of the entire faculty on our vision for campus inclusiveness. So this was part of the post-election kind of mood on campus. And then, Ann, I don’t know if you want to say anything about your emails about this?

Senator Haugo: Well, I think they went to the whole Exec Committee. Did I not cc with some attachments about research that is happening around the country, and articles that have been published. So, you know, there’s many campuses who have chosen to, whether through the Academic Senate or the Faculty Senate or through other bodies, to release statements. So, I guess as a new member of the Senate, my question is whether this is something that we can pursue or not and what that something would be? Would it follow the model of Oregon State? What would it do?

Senator Kalter: Yeah, so, it is certainly something we can pursue. We need to have, somebody has to write up a resolution essentially. And we kind of need to talk I guess about where you think the Senate as a whole will go in terms of what they want to have in that kind of a statement. So I brought something that the AAUP had sent me over the break about experiencing unprecedented spike in hate crimes. This kind of thing. This also brings up other sort of more, what I would consider more controversial items. The main thing is that we would need somebody to sponsor a Sense of the Senate resolution and then in order for it to pass the Senate it needs to be inclusive in other ways. Right? It can’t be partisan. Otherwise we’re just going to have a long, fruitless debate over it. But, yeah certainly.

President Dietz: My other observation in the email here from Ronnie, that if there is going to be any reference to protected class issues that the protected class language be extended to all the protected categories, and, his, Ronnie’s statement, does not do that. And you may want to go beyond protected class language, because that’s the minimal in terms of federal law. Often times institutions want to move beyond that.

Senator Gizzi: What am I missing? Religion, race, gender, sexual orientation…

President Dietz: National origin.

Senator Kalter and President Dietz: Veteran status.

Senator Gizzi: Got it. Sorry.

Senator Kalter: This is the time for talk.

Senator Gizzi: That’s sort of why I sent that email. To say, you know there needs to be a statement to consider if there is going to be something.

President Dietz: Maybe also, just in context, I sent out two emails to the campus community. One was after the election, and that was really in response to some students who said you know you sent something out when the Cubs won the series, and you haven’t send anything out about this, and maybe you ought to think about that. So I thought about that and I drafted the first one and sent that out. That, I would say 90% of the responses I got were very supportive and appreciated the email. The next day was the demonstration, and I thought about that a great deal. So I wrote the second email contemplating that on a train ride to St. Louis for a meeting. Then I edited it on the way back and sent that one out. And I would say similarly about 90% of the people thought it was a good email. And in terms of the demonstration itself, I think people appreciated my attendance there. I was luckily in town that day, and I was actually meeting with a donor at the beginning of that. Dave came in and said “I don’t know if you’re interested in this or not, but they’re chanting “Where’s Dietz? Where’s Dietz?” (Laughter) “and maybe you might want to go out there.” And so I excused myself from the donor, and I said “All due respect, I need to go.” And he said “One more thing,” and I said “All due respect, I need to go, and then we can reschedule that thing and the next ten if you want, but I think I need to go out there.” So I went out and basically listened and visited with a lot of students, and you know there was a lot of emotion within all of that, and so I tried to capture that in that second email that I wrote about a week after the first one. And again about 90% were supportive of my weighing in, saying some things, and there were, and I invited people to send me constructive suggestions or whatever input they wanted to give me directly. And quite a number did, and some had specific recommendations about how to improve the campus climate. And I decided to forward all of those onto the Campus Climate Assessment Task Force, and let them sort out some of the stuff that’s in there. The number of emails I’m getting has quieted down, but a lot of that had to do with the break, I think. I did get one last night that was related to the Library and some graffiti on, I forget what floor, and so I sent that on to Dane and he was very proactive in having people in to get that removed and so forth. And some of this stuff we don’t know about unless people tell us, and so that, those kinds of things that we can react to pretty quickly, we do, with or without waiting for the Task Force to make recommendations on things, but I thought it was important to send the pro, the supportive stuff and other stuff that took issue with whether or not I should have weighed in on any of that. And that is what universities are all about. So anyway I just wanted to, that’s a little context, really that could have something to do with this or nothing at all.

Senator Hoelscher: Just going to be kind of grateful just as long as you don’t do any 3 a.m. tweets.

Senator Gizzi: No 3 a.m. tweeting?

Senator Hoelscher: We’ll be good.

Dean Murphy: I’m looking at Dr. Jia’s email, and so he’s got three ideas, but it seems like two of the three probably belong as potential recommendations from the task force versus the Senate. Would that be fair to say? I’m thinking like the second one, the idea of curricular changes. Those I think, I would assume, are the kinds of things the task force might be looking at.

Senator Kalter: I’m trying to remember if I have already routed that to CGE too?

Dean Murphy: And that would make sense. Absolutely. And I’m going to guess that there is some cross pollination between those two committees perhaps. And then even the third one, an event on Inauguration Day, again I would think the Campus Climate Task Force that might be a thing that they could sponsor versus the Senate sponsoring. Does that seem, is that a fair thing to think? Or am I not thinking this through? Which kind of leads us back to just worrying about whether or not a Sense of the Senate resolution is something we want to do.

Senator Kalter: Right, and I think in terms of his number one, a statement on behalf of the entire faculty on our vision for campus inclusiveness, the actual nature of the SOS has kind of gone in a couple different directions. One of them is about inclusiveness on our campus. One of them, the original one from Brian Rejack was about how Oregon State had put out a solidarity message to other campuses. You [Senator Haugo] had emailed either me or the whole Exec about some stuff that was going on at Texas San Marcos where administrators and faculty both were threatened if they espouse diversity. They were sort of put under a death threat.

Senator Haugo: There were flyers that were hung up all around campus. Specific faculty were targeted.

Senator Kalter: There was that incident, there was the incident also at Pennsylvania where somebody from Oklahoma apparently somehow hacked into their database, found out who all the black first-year students were, and put them on a list that was an N-word lynching list. Like, in other words, getting social media about 19th century, first decade of the 20th century pictures of lynchings of African Americans. And targeted those students specifically.

Senator Haugo: First year students?

Senator Kalter: First year students. Somehow knowing that they were African American, because I haven’t heard that any of the other frosh got that. The FBI got in on it, and they found somebody in Oklahoma who apparently had sent those messages. So one part is our campus, one part is solidarity with other campuses, and the nationwide events that are going on.

Senator Haugo: And I can’t remember if my email included the Chronicle article or not, if that had come out. So there’s the Chronicle, two reporters are compiling a list of hate crimes on campuses since the election, and it’s just growing.

President Dietz: If I may, in response to Jan’s observation about this number three. The task force really is not charged to do anything other than to make recommendations about what ought to be done.

Senator Haugo: With action. They’re not charged with action.

President Dietz: Yes, yeah.

Senator Kalter: That one I wondered, I don’t know if University Programming Board or if, I mean, it seems like something where…

Senator Gizzi: American Democracy Project

Senator Kalter: …there needs to be both RSO planning and a kind of umbrella type of planning of the nature of University Programming Board. It might not be them specifically, but coordination, so that, because obviously on campus there are going to be some people who are really celebrating the inauguration, some people who are really boycotting it, and all manner in between. And to try to make sure that all of those voices are heard, and that they feel like we, it’s not the University sponsoring an event that’s on one side or the other, but sort of saying. Almost like a watch party kind of thing.

Senator Haugo: Right.

Senator Walsh: That was my hesitation exactly. I didn’t want it to turn into that. That’s why I kind of had Student Government stay out of a lot of the things at this point, because I didn’t want to see anything get too partisan. I think one of the things that we could even potentially include on this list here, we talk about religion, race, gender, sexual orientation, national origin, veterans, is ideology. Tends to be thrown into that mix.

Senator Haugo: Political ideology.

Senator Kalter: I mean, so one thing that we might, we can do is simply wait for the statements to come, right? Wait for Brian or you folks or whatever to send us a statement. In some ways that’s kind of what we have to do, because we don’t have anything today. So I guess what I’ll do after this meeting is send Brian, because I don’t think that Ronnie was planning to write a statement, I could include him on the email to Brian Rejack and copy you as well, and say a number of you are planning Sense of the Senate resolutions, here are some of things that Exec talked about in terms of what might pass the Senate and what might not pass the Senate. Does that sound reasonable? Then we’ll just see what we get. I do think that what people are looking for is the Senate to make a statement. To have a sense that the faculty and students have made the statement rather than only the administration. So I don’t think it’s necessarily, I don’t think it’s competing with…

President Dietz: Not at all.

Senator Kalter: …a Presidential Statement.

President Dietz: Complimentary.

Senator Kalter: Yeah, it’s sort of saying we support what you said, and here are some other thoughts. So whatever comes in we’ll just put it under Communications and may not actually come up on the agenda. So we’ll just keep Communications on the agenda and then since we don’t have anything specific right now. Great. Do we have a motion to approve the agenda? This is, what time is it?

Senator Gizzi: 4:27

Senator Kalter: 4:27!? My goodness. Alright. Excellent. Senator Hoelscher, did you make a motion to approve the agenda?

**Motion:** By Senator Hoelscher, seconded by Senator Walsh, to approve the proposed agenda.

Senator Kalter: Excellent. So we have got Diane Dean’s report. She does say that she can come. We want to, under the Action Items, Lisa Huson emailed me and said let’s wait for Tony Walesby to come before we put this through to action because he might have some changes. And I said fabulous, that’s great. So this, if you remember, this is one of, this is the other faculty, staff, student policy that came in with the Student Code changes over the summer, and we didn’t find anything other than editorial changes to this one. We have the fundraising policy, Athletics Council Blue Book, the dual degree stuff, and then the SGA Blue Book, and the Grad School Bylaws. Anything else that we need on there?

Senator Gizzi: What about Consent Agenda? We don’t really have a statement about it yet, that’s the challenge. We need something written to be able to do it. So maybe we should just put it off until the first meeting.

Senator Kalter: Yeah, and how would you like to do that statement, since it was your idea, right?

Senator Gizzi: I can write it, I just don’t see it happening in time.

Senator Kalter: That’s what I’m thinking too. Like that January is soon enough.

Senator Gizzi: Yeah, okay, that’s fine. Cool.

Senator Kalter: Good.

Senator Gizzi: But it needs to be written, concise, just a brief statement of what it is, and why we have it, and how you use it. What does that have to be amending? Does it have to be amending something or no?

Senator Kalter: One thing that we might need to do, the Rules Committee is about to look at the bylaws. So we sent out the bylaws for comment, and I don’t know if Martha has gotten anything. I haven’t gotten anything back on that. So Rules Committee is going to start looking at Senate bylaws, and we might want to put that kind of thing into the bylaws.

Senator Gizzi: But I would ask them to consider it first, because we want to be able to use this. We don’t want to have to wait six months.

Senator Kalter: Exactly. Yeah. So I don’t think there’s any written thing that we’re amending, right? That we need to amend urgently.

Senator Gizzi: We’re just adding something.

Senator Kalter: We’re just adding something.

Senator Gizzi: We’re just adding this as a policy, which they could then add to the bylaws.

Senator Kalter: Yes, exactly.

Senator Gizzi: So it can come from Exec. Okay.

Senator Hoelscher: It’s a logistics thing. I’m just confused, but we just passed the agenda: yea. But at the bottom it says Adjournment, then it says Adjournment of Executive Committee.

Senator Kalter: (Laughter) This is a perennial favorite. So it used to just say Adjournment, Adjournment and then everybody would always ask, why don’t we cross out one of those Adjournments? And then we would realize that it’s the adjournment of this committee.

Senator Hoelscher: Oh, oh, gotcha.

Senator Gizzi: We’ve actually had that discussion…

Senator Hoelscher: I get it, I get it, I get it. Sorry, it just took me a minute.

Senator Gizzi: We’ve had that discussion at least twice before, this semester.

Senator Hoelscher: Where was I?

Senator Laudner: Susan, is Provost Krejci going to be there?

Senator Kalter: That’s a good question. I don’t know if she is coming to the 7th.

Dean Murphy: I think so, it’s not on my calendar.

(Laughter)

Senator Kalter: Why do you ask Kevin?

Senator Laudner: Just curious.

Senator Kalter: Just curious. Okay.

Senator Laudner: Well, I mean, I saw her on the agenda, and I was wondering.

Senator Kalter: Oh, you mean, yes, you mean, in the Remarks.

Senator Laudner: Right, right.

Senator Kalter: I’m sorry I missed your joke. What did you say?

Dean Murphy: I said you’re missing her. I said I was hurt. I mean, he’s missing her already.

(Laughter)

Senator Kalter: Excellent. What, you know it was really fascinating to read this stuff about the Consent Agenda for the other thing. Because the biggest conversation was about the students and how the students would get a voice in the curriculum. So in other words when they went from debating curriculum on the floor of the Senate to putting it on the Consent Agenda, the things that caused the most consternation is, well, what about the students? Because this is really their only time when they get to talk about the curriculum.

Senator Gizzi: No bright ideas. Don’t get any bright ideas.

(Laughter)

Senator Kalter: That’s actually why…

Senator Hoelscher: This is ceremonial only.

Senator Kalter: That’s why it went to Consent Agenda, because they actually had another proposal at first, and then they had to reconfigure it to do it as Consent Agenda.

Senator Walsh: Don’t dare me, Michael.

Dean Murphy: He’s suddenly very interested in curriculum.

Senator Kalter: My understanding is that they used to meet until 11, 12, 1 o’clock in the morning.

Senator Haugo: Who?

Senator Kalter: The Senate.

Senator Haugo: The Senate did?

Senator Gizzi: That would be when I resign. I’ve thought about pulling stuff from my own department from the Consent Agenda, but I didn’t think that would go well.

Senator Kalter: (Laughter) That would really not go well. You were at the department meeting, right? Where they approved it?

Senator Gizzi: Just saying, as a matter of principle.

Senator Kalter: Yeah, as a matter of principle. Alright, so we won’t do that this time, we’ll do it next time. And…

Senator Gizzi: So we’re adjourned?

Senator Kalter: Yeah, I think we’re…

Senator Hoelscher: So moved!

Senator Kalter: No, we can’t adjourn. We’ve got to actually vote on the agenda. We’ve got a motion and a second. We just debated.

The proposed agenda was unanimously approved, as amended.

Senator Kalter: Excellent.

**Adjournment**

**Motion:** By Senator Hoelscher, seconded by Senator Heylin, to adjourn. The motion was unanimously approved.