**Faculty Affairs Committee**

**Meeting Minutes**

**Wednesday, October 11, 2023**, **6:00 p.m.**

**Dobski Conference Room, Bone Student Center**

***Call to Order***

***Roll Call***: Tom Lucey (chair), Martha Horst, Mary Hollywood, Steven Peters, Kevin Edwards, Craig McLauchlan

**Meeting begins at 6:00 PM**

***Public Comment (guest sign in with the FAC chair; not more than two [2] minutes each)***

***Approval of Minutes from September 27, 2023***

Martha motioned

Mary Seconded

All approved but Kevin abstained

***Discussion:***

1. Update from Martha re Faculty Affairs charge.
	1. Faculty union – how does this affect the Senate work in the short-term.
	2. FAC overlaps with union work.
	3. Legal advice – do not make major changes but do not feel restricted in our work.
	4. Martha will touch base with General Council and determine a timeline for creation of the union and what we should reasonably expect. A lot of our policies may be included in the union contract.
	5. Martha will ask the Executive Committee to weigh in on this issue.
	6. TT faculty do not have to join the union as determined by the Janus decision.
	7. Policy 3.3.4 Non-Tenure Track Faculty Classification
		* This will be a good policy to look at while we explore the issues related to the TT Faculty reunion.
2. Policy 3.3.2 Faculty Hiring Procedure
	1. Comments from Exec.
		* Change the title?
		* Alphabetical order
		* Odd wording
		* Terminal faculty now have AFEGC right (Gotto)
		* ASPT faculty except for the dismissal process
		* 4.1.1 – academic credit overseas? This may have been struck from that policy so should we have this in this policy?
		* Invite Craig Gotto to our next meeting to discuss these issues.
		* 3.1.1 is very similar to 3.3.2, so why can we not combine them? The missing part is Terminal faculty as a category.
		* Do Chairs have a category since they are considered faculty?
			+ Keep a TTF classification, but you are evaluated by the Dean.
3. Policy 3.3.13 Academic Freedom
	1. Martha recommends we do not work on this policy until we know more about the TT bargaining agreement.
4. Policy 4.1.1. Honorary Degree Policy Executive Committee Charges for 2023-24 and other committee tasks/policy assignments
	1. Emeriti wording edits regarding the rescinding of an honorary degree. See the mar-up in Teams.
	2. Can an employee get an honorary degree?
	3. The degree not the title would be rescinded.
	4. The liaison needs to be clearly referred to as a non-voting person in the policy.
	5. Should we grant degrees for areas which we do not have at the university?
		* This would include those areas for which we do not offer a PhD or do not have the school at all, such as law school.
	6. We would not rescind the degrees already granted if it is decided that there will be no further honorary degrees offered in that area.
	7. Going back to 1968, many of the early honorary degrees were in law.
	8. Give the decision to the senate rather than the caucus.
	9. These are remnants of the Board of regents.
	10. Martha moves that this policy moves out of committee. Tom Lucey seconds. Unanimously agreed to.
5. Policy 7.1.1. Significant Financial Interested Disclosure Policy and Policy 3.7.7. Secondary Outside Employment (Craig)
6. Policy 4.1.13. Classified research. (Craig)
7. Policy 4.1.11. Export control (Craig)
8. Policy 4.1.10.  Intellectual Property (Craig)

We did not get to the highlighted items.

*Other Items*

Ombudsman Policy (3.3.8c on Hold)

***Adjourn – 6:48 PM***

Martha motions to adjourn.

Steven seconds