**Faculty Affairs Committee**

**Meeting Minutes**

**February 6, 2019**

**6:00 pm**

**Roll Call:**

Chairperson Crowley (present)

Senator Baur (present)

Senator Dawson (present)

Senator Enriquez (present)

Senator Jenkins (present)

Senator Martinez (present)

Senator Pole (absent)

Senator Woody (present)

Senator Evans-Winters (absent)

**Items Discussed:**

1.) The committee approved policy 3.1.4 with the revisions recommended, which were reviewed Senator Baur and legal.

2.) Policy 3.2.11

a.) The committee reviewed the comments on the draft between the “Referee” and John

Baur

- Most comments were editorial

- The committee concurs with the minor editorial changes

- Overview: the policy refers to the changes being approved by the Dean and not

the approval of the assignment itself

3.) Discussion points

a.) Section 1A: Institutional Base Salary, 4th bullet point

- Referee’s comment: uncertainty as to the context of the adjustment referred to.

- Clarification: the sentence is referring to the adjustments after the

appointment

- Suggestion: reword the sentence to include the phrase “following the

initial appointment.”

-The committee agrees that Baur’s clarification suffices

b.) Section 1C: Buyout

- The Referee had two comments

- John Baur will be checking with Alan Lacy to go over logistics of buyouts

-All other recommendations have been approved

c.) Section 2: Extra service compensation limits during regular appointment

- Considered moving section up in the document to make it more apparent earlier

on to the reader

- The committee decided to leave the section where it is

- Suggestion: considered rewording “...permitted up to 25% of the employee’s

Institutional Base Salary…” to “...permitted up to 125...%”

- The committee decided to leave the current wording as it has the phrase   
 “Institutional Base Salary” because it is the base foundation of the

document and is defined and referred to throughout the document

d.) Section 4: Exceptions to compensation limits

-The committee decided to keep the wording as is to allow for discretion,

responsibility, and wiggle room for ethical reasoning

Overview:

-The committee gave blanket approval to the editorial changes under the assumption that Cera will revise the document, distribute copies in anticipation of open discussion with the full Senate on 2/20/19.