Minutes

Faculty Affairs Committee

 **January 25th, 2017**

6:00 p.m.

Bone Student Center

Members Attending: Mary Dyck, John Baur, Michaelene Cox, , Hannah Picciola, Marie Dawson, Cassandra Mattoon, Dan Liechty, Febin Chirayath, Susan Kalter

Not Present: Jihad Qaddour

Guests: None

Call to order: 6:03

Approval of minutes: Minutes from 12/07/2017 were approved.

Provost will have a meeting with Faculty Affairs Team on February 8th, 2017.

Try to bring Jan to faculty caucus to get better feedback from variety of departments.

**3.2.8 Sabbatical Policy**

Millner staff currently work a 12 month period and can't take sabbatical. According to Sam, taking a sabbatical for the year is "discouraged". Marie asked "what stops Millner faculty from taking a sabbatical from January to April?

Librarians claim summer is least busiest time of the year therefore it would be the best time for them to take sabbatical. If librarians take sabbatical, hire from outside to fill positions during time of sabbatical. This is what

Cassandra suggested a 2 month sabbatical for one fiscal year and another 2 month sabbatical the next fiscal year.

14 people would be eligible for sabbatical from Millner if policy is approved.

Millner staff would like the policy to be revised to give them three month sabbatical during the summertime.

Junior Sabbaticals is a way to guarantee tenure.

Wesleyan has a competitive program for faculty in which you can take a semester off and get paid but it's different from a sabbatical.

Adjourned: 6:57

Submitted by, Febin Chirayath