Minutes

Faculty Affairs Committee

March 8th, 2017

6:00 p.m.

Bone Student Center

Members Attending: John Baur, Michaelene Cox, Hannah Picciola, Marie Dawson, Dan Liechty, Febin Chirayath, Susan Kalter, Mary Dyck, Ui-Jeen Yu

Not Present: Cassandra Mattoon

Call to order: 6:01

Approval of minutes: Postponed approval of minutes from 2/22/17

**DP/UP**

When Senate Exec looked at these policies, they advised that it was not ready to present to the Faculty Caucus for input into FAC’s revisions because there were too many questions not answered yet. They recommended that a couple members of this year’s FAC and some members from 2014-15 get together with some DPs and UPs to craft and come to agreement on the issues. Ad hoc committee would consist of members not part of Senate to look over policies. If FAC presents the policy, what the ad hoc committee discussed could be diluted. It would be best for the ad hoc committee to present the policy to the Caucus. Susan Kalter thinks it would be best for the policy to go directly to Caucus. The question concerns the fact that after the ad hoc committee is done with it, should it be sent back to FAC or straight to Caucus? Members from FAC will be asked to sit on the ad hoc committee in the upcoming fall of 2017.

**FRC Report**

Out of the 4 cases that went to FRC last year, there were 3 that the FRC recommended for tenure/promotion. If there are no questions based on the report, it would be sent to Caucus as an advisory item. We give feedback to that body or URC on issues. If a concern is reported to URC, they might prepare a revision based on it for Caucus to consider. Michaelene Cox will notify Senate Secretary to put it as an information item for Caucus. DFSC, CFSC, and FRC are three levels of review but they serve different roles in which ultimately they recommend to the Provost who recommends to the President. DFSC and CFSC are always involved while FRC is only sometimes involved. If you get a good recommendation from DFSC and CFSC, you don't go to FRC. If you do not get recommended for tenure and/or promotion from DFSC or CFSC, you go to FRC to get a third opinion. The recommendation goes directly from CFSC to the Provost. The report identifies the college but was redacted so that it would not identify the department. Some people might not realize they can respond to a negative recommendation by DFSC by going to FRC. Few cases go to FRC. Percentages should not be calculated because number of cases can vary (e.g. one faculty member goes to FRC but gets a negative recommendation, 100% rate recommending against tenure). We can go into Executive Session to ask about overall cases. Ask Scott Rankin questions about general questions. Have Michaelene Cox request Executive Session during Caucus.

DFSC = department faculty status committee, CFSC = college faculty status committee, FRC = Faculty Review Committee.

**Policy 1.8 Integrity and Research**

We should separate Policy from Procedure. We must have a policy for the whole university if we get money from government. The same accounting method has to be universal throughout the university. Susan Kalter suggested to create a 1.8.1 policy where sequestration would be detailed as needed. She suggested having John Baur and Kathy Spence write that. Took a look at the revised 1.8 Integrity in Research and Scholarly Activities. Sentences have been moved up for the second paragraph. The first three paragraphs were reviewed and approved by everyone in the committee. Will pick up with paragraph 4 after spring break.

Adjourned: 6:57

Submitted by, Febin Chirayath