Faculty Affairs Committee

Minutes for 9/26/2018

Roll Call:

Chairperson Crowley (present)

Senator Baur (present)

Senator Dawson (present)

Senator Enriquez (present)

Senator Hunt (absent)

Senator Jenkins (present)

Senator Jesswein (Present)

Senator Lugg (absent)

Senator Martinez (present)

Senator Pole (present)

Senator Woody (present)

Announcements:

The committee was notified that Sam Catenzaro will join us to discuss sabbatical issues at the appropriate time.

Changes to Priorities:

1. **Inclusion of Indirect Cost policy on the original issues pending priority list was erroneous. President approved revisions to it on March 14, 2018. Item removed.**
2. **From the Agenda per Senator Kalter: “**I misspoke at the first Senate [meeting].  The policy about faculty working in excess of full-time employment is a priority this year along with the other items I mentioned (sabbatical, etc.), and John Baur will be able to fill the committee in on details. [Item added.]

Integrity is being reviewed by Legal.  We anticipate changes that will need to be put back through FAC to approve or negotiate wording, so leave a bit of room somewhere down the road for that one.  We're almost to a good place with it.  I don't have a timeline on that, but have it on my list to check with Legal about next time I meet with Lisa [Huson].”

Items Discussed:

1. Action on sabbatical policy postponed pending completion of two items noted above.
2. AFEGC Report:
   1. The faculty affairs committee has reviewed the report and are requesting an update on the situation from spring 2018 and any cases in progress from John Kostelnick.
   2. Question of potentially addressing the merit of cases in this process for the protection of faculty members in the future. This, in an effort to address the use of these processes to avoid potentially damaging another’s reputation.
   3. Discussion included anecdotal experiences illustrating perceptions of unfairness and fairness in the process; referred to recent revisions of AFEGC’s responsibilities as addressed in the Senate’s evaluation of the committee’s role in AY 17-18.
3. Annual Report, FRC:
   1. Questions regarding conflicting results in review committees discussed.
   2. Committee acknowledges receipt of the report, with approval.
4. Athletics Council Annual report 17-18:
   1. Committee acknowledges receipt of the report, with approval. Submission will be done after electronic review of subcommittee reports. Committee members are to review subcommittee reports and give Chairperson Crowley approval/disapproval by Fri. (9/28) at 5pm.