Faculty Affairs Committee

**Meeting Minutes**

**November 7, 2018**

**6:00 pm**

**Roll Call:**

Chairperson Crowley (present)

Senator Baur (present)

Senator Dawson (present)

Senator Enriquez (absent)

Senator Hunt (absent)

Senator Jenkins (present)

Senator Jesswein (present)

Senator Martinez (present)

Senator Pole (present)

Senator Woody (present)

**Items Discussed:**

Policy 3.2.11

I.) Section 1A. Institutional Base Salary or “IBS”

a.) After careful deliberation the committee decided to keep the original text as is

II.) Section 1E. Extra Service Compensation

a.) Note: 3rd bullet point does not include anything about winter sessions

b.) Suggestion: change “payments paid” to “payments” on 4th bullet point under

the “Extra Service Compensation does not include” subsection

c.) Suggestion: Change the occurrences of the word “supplement” to “extra

service compensation”

III.) Section 2. Extra Service Compensation Limits during regular Appointment

a.) change “(9, 9.5, 10, 10.5, 11, 11.5, 12 month)” to “(9-12 month)” to stay

Consistent

IV.) Section 3. Summer Compensation Limits for Employees with Less Than a 12-month

Appointment

a.) Suggestion: reword the phrase “The faculty member accepts the offer.” at the

end of both examples

V.) Section 5. Approval Requirements

a.) change “will not be impacted” to “will not be significantly impacted”

b.) Note: the phrase “supervisor must also assure in writing” is problematic

* Solution: Change phrase “supervisor must also assure in writing” to “Supervisor must indicate in writing”

**Policy 3.2.11 is approved with modifications as indicated.**