**Rules Committee of Academic Senate**

**Meeting Agenda**

**Wednesday, October 7, 2015**

**6:00 p.m. in Conference Room of Faculty Commons**

1. Call to Order at 6:00.
2. Roll Call & Welcome
   1. Present: Michalene Cox, Paula Crowley, Anne Wortham, Henry Olson, Christian Trujillo, Sam Catanzaro, Obinna Mogbogu, and Paul Dennhardt
   2. Absent Sunil Chebolu, Kyle Falson, and Wendy Troxel
3. Approval of Minutes
   1. Wortham approved Mogbogu second Unanimous approval of Minutes from September 23, 2015
4. Reports
   1. Chair’s Report
      1. Current status of task schedule for Rules Committee, 2015-2016
      2. Welcome and Introduction of Guests: Dane Ward (Dean of Milner Library), Julie Derden (Education librarians/ NTT), Pete Steadman (Cataloging / Civil Service), Anita Beaman (Director of School Library Program), Jim Cunningham (Digital Projects Library), Chris Worland (Instruction Librarian) – Tenured
5. Discussion
   1. The Milner Library Council Bylaws (Guests from Milner Library)
   2. Ward: Library synopsis
      1. 15 TT, 15NT, 5 AP, x Civil Service
      2. Drive towards being more inclusive.
      3. Currently have a Library Council
         1. Currently focuses on faculty. Not so much NTT
         2. Looking towards being more representative
         3. There is a perception among some employees that have little to no voice
         4. Final Bylaws document reflects more of constituent voices and perspectives
         5. Shared Governance emphasis
         6. Worland is the Chair of Milner Library Council
   3. Worland: Continuation
      1. Hopes to address discrepancies between the original Faculty Council Bylaws with revisions.
   4. Crowley: Acknowledgement of inclusivity, word “staff” early in the document.
      1. “Faculty and Staff” more closely reflects the language from other similar documents at Illinois State.
      2. Voices the unique perspective when using the term “Faculty”
      3. Cox: Does your perception still hold with explanation given in the document?
         1. Crowley: Yes
      4. Ward: “Member of Library Community” suggestion – Any language that would still reflect more inclusive representation
      5. Catanzaro: Rules Committee should focus more on any potential contradictions within the document. Presumption that the wording and ideas expressed in document were already agreed upon.
      6. Cunningham: The document reflects justly the desired inclusivity wishing to be attained. Discussed with everyone in the library community and was passed.
      7. Crowley: “Faculty and Staff” is conventional language, and the way it appears in the document is not conventional.
      8. Worland: There exists an organizational/cultural divide between “faculty” and “staff.” Using conventional language is more divisive within the library “staff” environment. It expresses the majority of people I have personally discussed this with.
         1. Ward: In agreement with Worland and expresses division within Milner.
      9. Wortham: Bylaws are intended to drive cultural change. Change to conventional language may make the document too wordy.
      10. Cox: Another term: “Library Council Members” (Not “staff”)
          1. Ward: Reflects all Library employees, not just Council members.
      11. Mogbogu: Where is the distinction (rhetorical)? The language cannot be demeaning to either classification. Looking long term to avoid confusion.
      12. Crowley: This does not reflect the inclusivity desired by Milner employees
      13. Worlad: Distinctions transcend Milner
      14. Cunningham: Classifications have increased the complexity of the work environment, development of the functional hierarchy has changed over time.
      15. Cox: Can we present the Bylaws with a footnote addressing the unresolved wording discrepancy, bring it to the Senate to decide and make a democratic decision?
          1. Crowley: Too important to glaze over
          2. Catanzaro: Defer back to constituency on specific issue? Suggestion to note the discrepancy and proceed to other matters in the Bylaws.
          3. Cox: Return to library, and proceed with feedback?
      16. Crowley: willingness to go forward so long as this is addressed and brought to light.
      17. Crowley: “Dean shall provide rationale to the Library Council for the decision?”
          1. Ward: This just holds the dean accountable to the decision he makes to those serving with the library. Decision is made and worked through (debate/negotiations) with subordinates.
          2. Worland: Sole emphasis on Dean and subordinate communication. Council is designed to “advise” the dean. Recognition of Dean’s authority.
          3. Crowley: Collaborative language? Is this possible?
          4. Wortham: Conditions of rational or lack thereof? (end of Article II –Bylaws of Milner Library Council).
          5. Ward: Implement Wortham’s perspective in penultimate sentence and remove redundancy.
          6. Cunningham: Library acts as more of a business than other Departments/Colleges. More interdependent. Dean cannot be a figurehead, some authority and leadership must be granted for progressivism.
          7. Crowley: Desire to not set the Dean up for failure, bearing sole responsibility.
      18. Mogbogu: Is this placed correctly in the document (rhetorical)? This language brings Powers and Duties to the surface, which are/can be addressed further into the document. –Offices section
          * 1. Cox: Focus on Council role? Remove Dean authority and powers, relocate to later.
            2. Worland: Dean is technically an Ex-Officio, not Officer.
            3. Crowley: Separate the sections on the powers of the Officers and the Dean.
            4. Catanzaro: Committee can provide a list of suggestions or request to the library council or bylaw writing team.
            5. Cox: Acknowledge “Dean” location under membership section, sneak in some powers into membership section.
            6. Crowley: Emphasis on Purpose on Council alone.
            7. Cunningham: Where does that leave the Dean procedurally? No explicit elaboration prevents the repeat of the historical precedent by the position.
            8. Crowley: Elaborate elsewhere in the document the importance of collaboration.
            9. Cox: Language to follow up to the Council is necessary.
      19. Crowley: Inquiry regarding specific language contexts addressed from previous committee meeting. “Library as a whole” “Assessment” significance.
          1. Derden: We can include specifications to each discrepancy.
6. Action
   1. The CAST Bylaws
      1. Postponed. CAST is working on the approval of the Bylaws College-wide. Upon approval the CAST Bylaws will be sent to the Rules Committee.
7. Adjourned: 6:56 p.m.

Respectfully submitted by Christian Trujillo