

November 9, 2005

TO: Lane Crothers, Chair, Academic Senate

FROM: Gregory Ferrence, Chairman  
University Curriculum Committee

RE: Proposal from Department of Management and Quantitative Methods

The University Curriculum Committee has approved the Department of Management and Quantitative Methods' proposal to create a new Minor in Organizational Leadership. The Committee is forwarding the proposal to the Academic Senate for review. The following is a synopsis of the reviewers' summary of the proposal.

The minor will be available only to majors within the College of Business. Admission to the minor will be limited so as not to tax the major classes which minors also take. They expect up to 20 students in the minor.

The department expects the minor to develop interpersonal and team skills needed in profit and not-for-profit organizations. This minor may lead to synergistic interaction with other leadership programs on campus (for example, Student Affairs). The minor fills the gap left for some COB majors with the dismantling of the "flexible core." Additional benefits of the minor are its potential to enhance student interpersonal skills and to increase efficiency of current resources by filling classes already offered.

There are no new courses proposed for the new minor, no additional resources needed and no anticipated impact on other departments. In particular, projections for additional student enrollment, in existing courses during the next five years, are given and it is noted that the increased enrollment is projected to NOT exceed the current rate of seat vacancy in the affected courses. It is noted that this will increase efficiency of current course resources; however, no new supplemental resources are expected.

The University Curriculum Committee supports the addition of the new Minor in Organizational Leadership in the Management and Quantitative Methods Programs.

GF/jr