

NEW, REVISED, OR DELETED PROGRAM COVER SHEET
2005-2006
University Curriculum Committee
Undergraduate Programs (Majors, Minors, Sequences)

DEPARTMENT/SCHOOL Management & Quantitative Methods / College of Business DATE October 11, 2005

A. **Proposed Action:** (more than one item may be checked if a revision).

- New Major CIPS CODE _____ (obtain from Planning, Policy Studies and Info Systems)
- New Minor CIPS CODE _52.1301_ (obtain from Planning, Policy Studies and Info Systems)
- New Sequence
- Change in requirements for major
- Change in requirements for minor
- Change in requirements for sequence
- Other program revisions
- More than 50% of courses in this program are distance education.
- Program deletion

B. **Summary of proposed action** (see Part A), including title and exact *Undergraduate Catalog* copy for a new or altered program. (See *Catalog* and Program Checklist for format and examples.) Provide a summary of the revisions in addition to the exact current *Catalog* copy.

See attached description/catalog copy for proposed new Minor in Organizational Leadership.

C. **Routing and action summary:**

1. _____ Date Approved Department/School Curriculum Committee Chair	4. _____ Date Approved College Dean
2. _____ Date Approved Department Chair/School Director	5. _____ Date Approved Teacher Education Council Chair if appropriate (10 copies to the Dean of the College of Education)
3. _____ Date Approved College Committee Chair	6. _____ Date Approved University Curriculum Committee Chair (8 copies to the Catalog Editorial Assistant)

Submit 20 copies of **NEW** Undergraduate proposals to University Curriculum Committee

Submit 8 copies of **REVISED** Undergraduate proposals to University Curriculum Committee c/o the Undergraduate Catalog Editorial Assistant in 109 Moulton.

All new and deleted programs (majors, minors, sequences) are routed by the U.C.C. to the Academic Senate. **The Senate rules**

mandate electronic submission (in MS Word or HTML format) of all materials for Web site posting.

5/02

Minor in Organizational Leadership

Program Title: Minor in Organizational Leadership

Department: Management & Quantitative Methods, College of Business

Implementation Date: Fall, 2006

Catalog Description:

MINOR IN ORGANIZATIONAL LEADERSHIP

19 hours in required courses.

Required courses: ECO 105, MQM 220, 221, 380, 382 and one of the following courses: MQM 383, 384 or 340.

NOTE: The Minor in Organizational Leadership is not available to majors outside the College of Business.

Rationale and Description of Minor

The proposed minor in organizational leadership is intended for majors across the College of Business. Given sufficient resources in the future, the minor can be easily amended to allow students from non-business majors. The program develops interpersonal and team skills which are needed in all organizations, profit and not-for-profit. The courses required are:

- ECO 105: Principles of Economics (4 hours)
- MQM 220: Business Organization & Management (3 hours)
- MQM 221: Organizational Behavior (3 hours)
- MQM 380: Leadership: Teams and Team Development (3 hours)
- MQM 382: Organizational Leadership (3 hours)

One additional course will be required from the following electives:

- MQM 383: Leading Organizational Change (3 hours)
- MQM 384: Leadership: Decision Making and Planning (3 hours)
- MQM 386: Leadership and Organizational Culture (in development)
- MQM 340: Seminar in Management (3 hours)

Three factors have coincided to encourage the implementation of this minor. First, a Caterpillar grant in the amount of \$500,000 was received by the College of Business for “leadership initiative.” While no funds from this grant will be used for the minor, the minor in organizational leadership is consistent with other activities in the college and across campus, i.e., Student Affairs. The minor will help facilitate synergistic programs on leadership.

Second, the recent experiment with a “flexible core” of 12 hours was dropped for a variety of administrative

and scheduling issues. The organizational leadership minor will fit into that scheduling gap for students wishing to enhance their interpersonal skills.

Finally, there is room in the leadership classes. With approximately 75 majors in the Organizational Leadership sequence, it is already necessary to schedule the required classes every semester, resulting in approximately 10-15 vacant seats. These seats could be filled with minors, thus increasing the efficiency of current resources. The increased numbers will also help the diversity of student backgrounds in the classes. Admission to the minor will be limited based upon seating availability. Given current major enrollments, the projected number of minors will be 10 the first year with a total of up to 20 after that.

Expected Impact on Existing Campus Programs. It is anticipated that the new minor will have no impact on any other departments across campus.

Expected Curricular Changes. No new courses will be developed or proposed as a result of this minor.

Anticipated Funding and Resource Needs. No new or supplemental resources are expected. The organizational leadership minor will result in:

- no additional courses,
- no additional sections of courses,
- no additional faculty or staff and
- no additional library resources.

**ILLINOIS STATE UNIVERSITY
UNDERGRADUATE PROGRAMS**

*Program Proposal Financial Implications Form
For Request for New Program Approval*

Purpose: Proposed new undergraduate programs (degrees, sequences, certificates) must include information concerning how the program will be financially supported to proceed through the curriculum proposal process. Signatures of the College Dean and Provost/Provost Representative are required prior to submission of the new program to the College Curriculum Committee.

Procedure: This completed form, with all necessary signatures, is to be attached to new program curricular proposals.

Definition: A “program” can be either a degree, a sequence as part of a degree or a certificate.

Complete the following information:

Department: Management and Quantitative Methods Date: October 11, 2005

Proposed New Program: Minor in Organizational Leadership

Person Completing Form: Kenneth E. Newgren, Asst. Dean Contact #: 438-5658

Complete Table I to show student enrollment projections for the program.

**Table I
STUDENT ENROLLMENT PROJECTIONS FOR THE NEW PROGRAM**

	1st Year (July – June)	2nd Year	3rd Year	4th Year	5th Year
Number of Program Majors (Fall headcount) MINORS	10	20	20	20	20
Annual Full-Time-Equivalent Minors	10	20	20	20	20
Annual Credit Hours in EXISTING Courses ¹	870	900	900	900	900
Annual Credit Hours in NEW Courses ¹	0	0	0	0	0
Annual Number of degrees Awarded	5	10	20	20	20

¹Include credit hours generated by both majors and non-majors in courses offered by the academic unit directly responsible for the proposed program.

electronic copy of this form.