Minutes

Faculty Affairs Committee

March 29, 2017

6:00 p.m.

Bone Student Center

Members Attending: John Baur, Michaelene Cox, Dan Liechty, Febin Chirayath, Susan Kalter, Mary Dyck, Ui-Jeen Yu, Cassandra Mattoon, Marie Dawson

Not Present: Hannah Picciola

Call to order: 6:03

Approval of minutes: Approved 3/08/17 minutes were approved. 3/29/17 minutes were approved.

**1.8 Integrity in Research and Scholarly Activities**

Committee agreed to add a new paragraph under II.A Coverage. The new paragraph reads:

This academic integrity policy does not apply to the following cases:

1. Faculty complaints in promotion, tenure, or performance evaluation matters, where a faculty member “believes that there has been a misinterpretation, misjudgement, or procedural error relation to a promotion, tenure, or performance evaluation recommendation concerning the faculty member.” ASPT, XIII.E.
2. Cases involving the “dismissal of a tenured faculty member.” ASPT, III.E.
3. Complaints alleging an ethics or academic freedom violation or grievances. University policy 3.3.8 Faculty Academic Freedom, Ethics and Grievance.
4. All cases alleging violations of University Policy 1.2.1 Anti-Harassment & Non-Discrimination.
5. Matters of academic dishonesty by students in classroom activities. SCCR VIA.1.

Committee members discussed the issue of malicious intent and agreed upon the following paragraph to replace current language in Policy 1.8 II.F.

F. **Malicious Charges** - Bringing unfounded charges motivated by malice constitutes a violation of the purposes and standards for ethical conduct that underlie this document. If the Inquiry Team or the Investigation Panel believe the making of the original charges or the testimony of any person may have been maliciously motivated, they shall refer their concern to the Faculty Academic Freedom, Ethics, and Grievance Committee ("AFEGC") at the time they file their report on the original misconduct charge to the Dean or appropriate supervisor and to the AIO. The person originally charged with misconduct may also communicate concern to AFEGC that charges in their case may have been maliciously motivated. AFEGC will investigate any charges of malice according to its regular Hearing Panel procedures. If it determines that original charges of misconduct against one person were maliciously motivated by another, that finding will be communicated to the Provost with its recommendations. The Provost will enter a finding of malicious conduct in the person’s personnel file and communicate the finding to the person’s Dean and Chair, Director, or appropriate unit supervisor. Such finding may be the basis for disciplinary action or other personnel decisions in accordance with University rules and regulations.

Adjourned: 6:57

Submitted by: Febin Chirayath