**Faculty Affairs Committee**

**Meeting Minutes**

**Wednesday, March 5**, **2025 6:00 p.m.**

**Founders Suite, Bone Student Center**

*Call to Order, 6:05 pm*

*Roll Call*: Present: Kevin Edwards (chair), Sheryl Henry, and Steven Peters,

Absent: Benjamin Stiers, Craig McLauchlan (nonvoting), Nathan Kapoor is

is no longer on the committee and is on a leave of absence for the remainder of the semester.

Minutes of February 19, 2025 were approved by all three members present.

Agenda items discussed:

1. **Revision of Policy 3.3.4** Non-Tenure Track Faculty Classifications and Performance Evaluation. The issue at hand is whether a returning faculty member, tenured from another institution, that comes to ISU to provide a service related to teaching, research, or public service should be given Emeriti status. Martha Horst and Janice Bonneville brought up whether this would apply to former alumni that comes back to ISU after retiring as a faculty member somewhere else. Since this policy applies only to faculty that retire from ISU and can retain Emeriti status, the wording was edited as “who retire with rank from Illinois State University” and return to the University shall retain their professorial title with Emeriti designation. In addition, the phrase “Non-bargaining unit” and “bargaining unit” were added to the first paragraph under the Performance Evaluation section of the policy. The changes to the policy were approved by the committee and the document was passed out of committee.
2. **Discussion of revisions to XVII ASPT document**. The revisions addressed the concerns involving the appeal process when a faculty member receives a positive promotion/tenure recommendation by both the DFSC/SFSC and CFSC, but a negative recommendation by the Provost. Language was added the section G.1.c by the URC were the faculty member can request an additional review for the FRC. Language was also added (section G.3) stipulating that the appeal may be directed to the FRC. In section H.1 and H.3 dates for the appeal process of a negative Provost recommendation was added (March 30) for notification to the FRC Chairperson who shall respond in 5 calendar days and (April 4) when the FRC must receive the appeal from the faculty member . Language was also added to in section H.3 by Chad Buckley that the Provost is not required to give a rationale for their decision. Other minor edits were also included. It was noted that the URC passed this document before coming to the FAC.
3. **Discussion of the Slate of External Committees of the Senate**. Senator Edwards briefly discussed the State of External Committee assignments with FAC and acknowledged that there are a number of vacancies in a number of Colleges including CAS, ENG and Nursing. It was mentioned that the Deans from these Colleges will need to be contacted to try and recruit faculty to serve on the committees.
4. **Begin discussion of Policy 1.8** **Integrity in Research, Scholarly, and Creative Activities.** The committee began discussing this policy in light of many changes occurring in the federal government. Kathy Spence, Director, Research Ethics & Compliance, Academic Integrity Officer, has already made substantial edits to this document. Kevin Edwards suggested we share this document with our constituents to get their comments and any suggested changes. This discussion will continue in future meetings.

Adjourned 6:53 pm