**Faculty Affairs Committee Meeting No.3**

**Wednesday October 6th, 2021, at 6:00 P.M.**

**Meeting Minutes**

**Meeting called to order:** 6:00 P.M.

**Roll Call**:

* Harpel: Present
* Hollywood: Present
* Meyers: Present
* Nikolaou: Present
* Pancrazio: Present
* Schmeiser: Present
* Biancalana: Present
* Rardin: Present
* McLauchlan: Present

**6:01 – Approval of committee minutes:** *Minutes#2FAC09.22.21*

* Minutes approved by generalconsent

**6:02 – Discussion on Policy 7.4.7 Filling Grant Positions**

* The committee discussed whether the policy should be deleted.
* Human Resources was in agreement with deletion.
* Senator McLauchlan verified that there are no conflicts with deleting the policy based on the Department of Human and Health Services.
* Deletion of the policy was approved by general consent.

**6:04 – Discussion on Policy 1.8 Integrity in Research, Scholarly, and Creative Activities**

* Discussion centered on two issues with section IV.B.2:
	1. How to allow for escalation of inquiry above dean to prevent potential scenario of a dean falsely claiming a lack of “credible evidence” without check or balance against it
		+ Senator Pancrazio proposed to have all dean decisions on inquiries sent to the appropriate supervisor for approval
		+ Senator McLauchlan raised issue of automatic escalations preventing the ability for issues to be more quickly resolved at the lower level
		+ Senator Meyers proposed allowing for escalation of decision above the dean by choice of the initiator if they so choose.
		+ General discussion that follows led to require proposal for optional escalation within 10 business days.
			- Approved unanimously by general consent
	2. Solving the “infinite loop” issue by which an initiator could endlessly re-submit for inquiry into an issue when not satisfied with the resolution
		+ Discussion to add language that specifies the decision of the dean “complete” and, if appealed above dean, that the decision reached at the higher level is “final.”
			- Language approved unanimously by general consent
* Discussion on section IV.A.3.f on clarifying the role of private counsel in formal proceedings
	+ - General discussion brought about proposals for explicitly defining the role of private legal counsel as “non-participatory”
		- Motion to approve the final language of Policy 1.8
			* Unanimous approval by general consent

**6:50 – Discussion on 3.2.1 Academic Personnel**

* Proposal by Senator Nikolaou to remove “additional information” section
* Proposal by Senator Nikolaou to change “contact VP” to “VP for Academic Affairs”
* General formatting and grammar errors fixed
* All proposals and edits approved by general consent

**6:56 – Adjournment**