**University Policy Committee**  
East Lounge 4  
Meeting: Wednesday, March 26th, 2025, 6:00PM  
  
**Minutes**

**Call to Order**

* Called to order at 6:06PM

**Roll Call**

* Present: T. Stewart, E. Peterson, M. Barrowclough, J. Helms, M. Pellegrini, C. Gatto, and A. Morgan
* 1 guest; Lourdes Concepción Cabán
* Senator Barrowclough was asked to act as Secretary for the meeting

**Public Comment**

* No public comment

**Order of Business:**

1. Approval of Minutes from March 5th, 2025 Meeting
   1. Unanimously Approved
2. Policy 1.18 Compliance

* Legal did a significant rewrite of this policy
* Additional discussion and edits
* Motion to approve and send forward / Unanimously Approved

1. Policy 1.16 Recruitment of Service Members

* Raucous discussion and general amazement of the sentence style

1. Policy 3.1.44 Amorous Relations

* Guest Lourdes Concepción Cabán, a member of the Graduate Student Advisory Committee
* Would like to see language to better protect students or individual with the “lower power”
* There is no mention of training that individuals could be provided for ‘low power’ individuals before they enter into such a relationship
* Is there consistency across the university when it comes to enforcing the compulsion of
* Are there counseling services offered to “low power” individuals who participate in these types of relationships
* Are there mechanisms in place to protect “low power” individuals from retaliation should the relationship turn sour
  + There is a policy on the books that relates to ‘whistleblowers’; slightly different context but could incorporate it
* How is this policy sensitive to intersectional relationships (race, gender, abilities, etc.); are these policies being viewed in a ‘culturally responsive’ way
* Ms. Caban was asked if there was a concern about self-identifying. This was discussed and led to the discussion on retaliation.

**Adjourn**

* Motion to adjourn at 6:53PM