**University Policy Committee Agenda**

Sept. 10, 2025, 6:00pm

Bone Student Center

4 East Lounge

**Call to Order**

* **Called to order by Senator Stewart (6:05pm)**

**Public Comment** (no more than 2 minutes; names must be submitted to Chair before meeting)

* No public comment

**Roll Call and Introductions of Committee Members**

* **Michael Barrowclough: Absent**
* **Francis Godwyll: Absent**
* **Amke De Boes (Fill in for Stuart Palmer): Present**
* **Steven Peters: Present**
* **Eric Peterson: present**
* **Todd Stewart (Chair): Present**
* **Jamel Campbell: Present**
* **Katie Schleder: Present**
* **Angel Trader: Present**
* **Kayla Wolf: Present**
* **Craig McLauchlan: Present**
* **Andy Morgan: Present**

**Order of Business:**

1. Review of committee tasks (from the bylaws of the Senate: <https://academicsenate.illinoisstate.edu/about/bylaws/#Six-SevenPolicy>); see the UPC Charge from Appendix II document included in the materials for the relevant section
   1. Senator Stewart started by reviewing what our committee is and what we are planning to do this year, how our meeting will run, and reminded everyone about Teams as a place to access documents.
2. Review of UPC priorities for 2025-2026
   1. Discussed reviewing the Athletics Council report and Textbook Affordability Council report
   2. Discussed our next steps after we review 1.17 and 1.17A
3. Begin discussion of 1.17 Code of Ethics and 1.17A Code of Ethics Professional Relationships (proposed version combines these policies)- pick up where it was left off
   1. Senator Peters asked Senator Stewart about comment document and if these have been added yet, Senator Stewart explained it was not due to it being from late last spring.
   2. Senator Stewart discusses comment left by last chairperson and how 1.17a is not ever referred to so the comment is not relevant.
   3. Senator Stewart starts by reviewing the comments document for policy 1.17 and 1.17A (proposed version combines these policies) and committee agrees changes that are marked in the document.
      1. Senator Stewart begins discussion on the Value section and reordering the list
   4. Senator De Boes asks if students are considered as workers rather than student employees and if they are covered by this code of ethics – Dr. Morgan clarified that student workers are counted as students and not covered by this policy.
   5. Senator Stewart discusses making two different sections: one for all university workers and one for just faculty, these would be different lists.
      1. Senator Peters asks if this will cause problems with Legal, and Stewart clarifies that we can cross that bridge when we get there.
      2. Senator Peterson brings up the point of staff that teaches and/or participates in research. Senator Stewart proposes moving academic freedom down to help accommodate concerns about the list being overly centered on faculty.
      3. Senator Schleder brings up ‘educational mission’ and breaking it out into its own bullet point or narrowing down the meaning due to how broad it is. Senator Peters follows up by suggesting starting the bullet points very broad, then getting more specific as the list goes on.
      4. Senator Stewart states that this should be about the core mission of our university and what it stands for. Senator Peterson gives a suggestion for a change to the starting sentence to help clarify the rest of the document.
   6. Senator Stewart and Dr. Morgan agree that the word ‘integrity’ needs to be clearer because everyone's personal integrity is different. Senator Schleder, Senator Wolf, and Senator De Boes all proposed different ways to word it to make it clearer.
   7. Senator Schleder suggests moving ‘respect for colleagues’ to the ‘compassion, empathy’ section.

**Adjourn (6:51pm)**

Minutes prepared by Senator Trader