

 **Program (Plan level) Information**

Short Title 

People/Org

Long title (as much of full title as possible) 

People and Org Mgmt UGRD Cert

Program Type 

Certificate

Career (acadCareer) 

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Department(s) 

Psychology

Does the major/sequence/minor you are proposing or revising lead to teacher certification/licensure? (proposal form field only - Coursedog only - non-integrated) 

No

Modality for the major, minor or certificate. Individual Sequence modality is indicated in the Sequences section. 

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Must include degree abbreviation (BS, MA) at the end of the title. Examples: Agriculture BS, Art MFA, Biochem/Molecular Bio BS.

Degree Designation 

UC - Undergraduate Certificate

 **Academic Planning (Plan level: major, minor, or certificate)**

Status 

Active

 **Plan Level (Major, Minor or Certificate) Administration**

Upload supporting files (pdfs). Example: New program proposals or revisions if adding new courses: if program substantially overlaps another program, or includes courses offered by a different department, as required or in an elective group, an email of concurrence from department chair(s) is required. 

[VIEW 1 FILE](#)

CIP Code 

42. - Psychology

HEGIS Code 

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 **Sequences (Subplan) Information**

No Program Specializations

Sequences (subplans)

 Requirements

SIMPLE REQUIREMENTS

Major, Minor or Certificate (plan):

Students must take one course from each of the following three groups of classes. The additional two courses may be taken from any of the groups as long as students are taking any of the courses for the certificate from at least 3 different departments/schools.

People and Organizational Management Undergraduate Certificate - 15 Minimum Required Hours

Shown in catalog



Requirement level

Major, Minor or Certificate (plan)

Name

People and Organizational Management Undergraduate Certificate - 15 Minimum Required Hours

Type

Completion Requirement

Understanding Human Behavior

Complete at least 1 of the following courses:

- [PSY110 - Fundamentals Of Psychology](#)
OR [PSY111 - Introduction To Psychology](#)
- [PSY223 - Social Psychology](#)
OR [SOC223 - Social Psychology](#)
- [PSY303 - Adult Development And Aging](#)
- [PSY305 - Psychology Of Women](#)
- [PSY327A01 - Cultural Psychology: Latino/A Psychology](#)
- [PSY327A02 - Cultural Psychology: Black Psychology](#)
- [SOC106 - Introduction To Sociology](#)
- [SOC341 - The Sociology Of Gender](#)

Understanding the Institutional Environment

Complete at least 1 of the following courses:

- [ECO225 - Labor Economics And Labor Problems](#)
- [ECO324 - Applied Labor Economics and Policy Evaluation](#)
- [PHI234 - Business Ethics](#)
- [POL101 - Citizens And Governance](#)
- [POL106 - United States Government And Civic Practices](#)
- [POL232 - Politics And Public Policy](#)
- [POL330 - Topics Public Administration](#)
- [POL332 - Public Administration](#)
- [PSY230 - Psychology Applied to Work: Introduction to Industrial and Organizational Psychology](#)
- [PSY375 - Personnel Psychology and People Analytics](#)
- [PSY376 - Organizational Psychology](#)
- [SOC111 - American Diversity: Contested Visions Of The U.S. Experience](#)
OR [HIS111 - American Diversity: Contested Visions Of The U.S. Experience](#)
- [SOC264 - Racial, Social Class, And Gender Inequality](#)
- [SOC333 - Political Sociology:Power,Culture & Change](#)
- [SOC375 - Money and Power: Insights From Economic Sociology](#)
- [ANT176 - Culture, Power, And Civic Life](#)
- [ANT185 - Cultures Of The World: An Introduction To Cultural & Linguistic Anthropology](#)

Communication Skills

Complete at least 1 of the following courses:

- [COM123 - Introduction to Interpersonal Communication](#)
- [COM202 - Persuasive Communication](#)
- [COM210 - Communication And Critical Thinking](#)
- [COM223 - Introduction to Small Group Communication](#)
- [COM227 - Communication in Organizations and Professional Settings](#)
- [COM229 - Introduction to Organizational Communication](#)
- [ENG145 - Writing In The Academic Disciplines](#)
- [ENG145A13 - Writing Business & Government Organizations](#)
- [ENG246 - Advanced Composition](#)
- [ENG249 - Technical & Professional Writing I](#)

Additional Comments

Courses must be taken from at least 3 different departments/schools.

Sequences (subplans):

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No requirements yet

General Education:

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No requirements yet

University:

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No requirements yet

 Sample Plans of Study (Degree Maps)

No degree maps

 Dependencies

No dependencies

 Courshedog Only Catalog Fields

Catalog Display Name 	Required format: Title - degree type or minor, or certificate type Examples: Chemistry - Bachelor of Science Behavior Intervention Specialist - Graduate Certificate Agriculture - Minor
People and Organizational Management - Undergraduate Certificate	
Catalog Short Description 	
A liberal arts education provides a great foundation for many careers pathways. This career enhancement competency certificate is designed to draw together courses in the liberal arts disciplines that will give students skills that would be helpful in people and organizational management. Students who complete the certificate can play a vital role in creating a productive work environment by aligning human resource strategies with organizational goals while addressing employee relation issues.	

 Read Only Catalog Fields

Program Level 	
Undergraduate	