

Academic Senate Meeting Minutes
Wednesday, October 11, 2006
(Approved)

Call to Order

Senator Crothers called the meeting to order at 7:00 p.m.

Roll Call

Senator Borg called the roll and declared a quorum.

Attendance & Motions

Approval of Minutes of September 13, 2006

Motion XXXVIII-11: By Senator Mizanin, seconded by Senator Riegle, to approve the Senate Minutes of September 13, 2006. The minutes were unanimously approved.

Presentation: Foundation Board Report (Prof. Joe Armstrong)

Prof. Armstrong, BSC, Foundation Board Representative: The ISU Foundation is a non-profit organization, whose purpose is to hold gifts and properties, as well as invest funds, for ISU. The Foundation is run by a Board of Directors chaired by Mr. Stanley Ommen. Its members are largely professionally successful alumni and locally prominent citizens. Vice President Dianne Ashby is the Executive Director of the ISU Foundation. My role is to present the faculty perspective as well as I can.

The endowment is the funds held by the ISU Foundation. ISU owns properties such as the Ewing Cultural Center and other non-negotiable gifts. In 1984, the endowment was valued at approximately \$1 million. As little as eight years ago, the endowment was worth about \$7 million. At that time, ISU began its first ever fundraising campaign. As of the end of FY 2006, the endowment is worth over \$60 million. That is a 760% increase in eight years. The endowment grew last year by over \$15 million in new gifts and that was without a formal campaign going on. In the past fiscal year, the endowment provided about \$7 million to the campus. The Foundation administers over 450 named endowment accounts that support scholarships, research, endowed professorships and other activities for the university.

The increase in size of the endowment allowed the Foundation to join the Common Fund, which is a not-for-profit organization that basically invests money on behalf of other not-for-profit organizations. Last year, the annual earnings for the endowment were 8.9%, which is about average for university endowments that are in the range from \$50 to \$100 million dollars. 45% of the earnings were provided to the ISU campus and the remainder was reinvested in the endowment.

Increasing the donor base is a major ongoing effort. During the five-year fundraising campaign, the donor base was increased significantly. However, as of one year ago, still a very small percentage, about 9%, of ISU alumni had provided gifts. The goal is to get the donor base to 15 or 16%. One role of the Student Foundation is to begin a culture of giving among future alumni.

The Foundation also recently formed a limited liability corporation, which is a subset of the Foundation and is a freestanding corporation. The corporation will allow the university to react in a timely manner to acquire desirable properties that might become available. Basically, the LLC will be in a position to purchase and hold property until purchase by the State can be arranged, which is sometimes a lengthy process. There are

still some organizational issues that need to be resolved regarding the role and relationship between the Foundation Board and University Development and about whether the Board is in the most efficient form. There might be a Development Board, which is associated more with University Development and not the Foundation. There is also an issue of voting membership for campus representatives.

Senator Horstein: As of right now, is there any student involvement in the decision-making process on where the funds are being allocated?

Prof. Armstrong: Mr. Vandenberg, a student, is on the Board; therefore, the students, as well as all of the other campus constituents, are represented. As determining how funds are spent, some of those are determined by the nature of the gift.

Senator Borg: About eight or nine years ago, there was an issue about taking funds from some of the endowment to manage the funds rather than giving them out as scholarship funds. This Senate had a rather heated discussion about that. How successfully has that worked?

Prof. Armstrong: It hasn't been an issue while I have been on the Board.

Senator Crothers: I know that your term expires in May 2007. Is this a role you continue to have interest in?

Prof. Armstrong: Let's talk about it in May.

Presentation: Capital Budget Request (Richard Runner)

Richard Runner, Director of Facilities Planning: I would like to report on the university's state capital request, which will go to the State of Illinois later this month, once the Board of Trustees takes action on it at their meeting on the 29th. The Capital Budget Request is the recommendation that has come up through the channels of the institution, evaluated initially by staff of Facilities Planning, and then reviewed by our Capital Planning Budget Team. This budget request was reviewed with the Administrative Affairs and Budget Committee two weeks ago. This year, the university's capital request, in its current draft form, consists of five projects. The number one project for the institution, consistent with the request last year, is for rehabilitation of the Fine Arts Complex. The complex is comprised of CVA, Centennial East and West, and includes Cook Hall. This project will renovate a portion of that complex. Demolition and replacing it with new, properly-designed, modern structures is a major part of it. That is a \$44.4 million request.

The second priority request is the Milner Library Rehabilitation and Information Commons. This is a continuing project that will rehab Milner Library and construct an addition to it that we are calling the Information Commons. That Information Commons will connect the library with Bone Student Center. That request is a \$56.2 million project. These dollar figures are fairly large dollar amounts because of the number of square feet for these projects.

The third request is a Williams Hall renovation. This is a project that will renovate that building once it is done being used as surge space for a variety of our capital construction projects. That will restore that building to its former grandeur. That building, originally constructed as the University Library, has some very nice, attractive spaces and we want to be able to use that for academic and academic support purposes.

The fourth and fifth requests are new requests this year. They are broadly written in the university's capital budget because there are a number of details and components that still need to be worked out. The fourth

request is the rehabilitation of our College of Education facilities. All of our projects are either rehabilitating or addressing sufficient infrastructure deficiencies. This request will address DeGarmo Hall very similarly to the way in which we have already renovated Schroeder Hall. It will also address the rehabilitation or replacement of Metcalf Laboratory School. That project, for both parts, involves a \$60 million dollar request. The fifth priority for the institution is a replacement facility for the Mennonite College of Nursing. When Mennonite was merged with Illinois State University, just a little over six years ago, we had approximately nine months in order to accommodate them and make the necessary renovations to enable them to start classes the next fall. The square footage that they currently have in Edwards Hall was all the square footage that we could free up in that timeframe. They have, since that time, needed more space and renovated instructional activity areas. The Mennonite College of Nursing replacement facility is a \$20 million project.

In total, the university's request, as it currently sits, is a \$201 million request and that does not represent all of the capital needs of the institution. In addition, the university regularly asks for and, traditionally, had received capital renewal dollars. These are smaller projects, but no less significant. Up until about three years ago, the university regularly received \$1.5 million from the State of Illinois that allowed us to address significant infrastructure, utility or building envelope issues. All of our building roof replacement work and much of our utility work has been funded out of these capital renewal dollars. Those dollars have not been forthcoming for the last three years because of a combination of the State budget situation and the withholding of dollars that had been appropriated. This year we are requesting four such projects.

That is a quick overview. There is a more complete document, an approximately 60-page book, that is required by the State of Illinois as part of resource allocation and management plans

Senator Wang: How does the Stevenson project fit into this? Secondly, is that definitely a go?

Mr. Runner: Stevenson-Turner is a capital request that the State funded almost four years ago. They appropriated \$28 million for all of public higher education and \$22 million of that came to ISU. The full title of the Steven-Turner Project is Life/Safety Improvements at Stevenson-Turner and that is the reason that it was funded at that time. That project had been in suspension for approximately 18 months. We are now prepared to move forward since the Governor's Office has authorized the release of those funds.

The Stevenson-Turner Project, because of the tight constraints of the amount of space we have and the lack of any surge space on campus to relocate any programs, that project will have to be accomplished in three phases, two phases in Stevenson and one phase in Turner. Each phase will take approximately one year; the demolition work will begin this summer. At the conclusion of the spring semester, we will move many of the programs and people that are on the third and fourth floors of Stevenson into Williams Halls and into several other locations around campus. That phase of the project includes removal of asbestos and the installation of new life-safety components in the building. Those people will move back in before the next fall semester. There will actually be a period of time during the summer of 2008 when all of Schroeder needs to offline because of major electrical work in the primary service distribution system of the building. The second phase of Stevenson will be the first and second floors. The third phase of the project is Turner Hall.

Senator Borg: Is the 60-page plan available for review?

Mr. Runner: Yes, they can contact my office if they are interested in perusing that in detail or we can provide them with a hard copy. We will eventually put it on our website, but it is not there yet because it has not been finalized.

Senator Crothers: Regarding the Fine Arts Complex, the per square foot costs are higher than they are, for example, the College of Business?

Mr. Runner: Yes, partly because some years have transpired without renovation to the complex. In order to properly construct and accommodate fine arts programs, music, dance, theatre, art, it requires almost the same requirements as a science laboratory, so we will be spending in excess of \$250 per square foot to construct the space and to provide all of the mechanical and utility support.

Senator op de Beeck: I have a question about the Stevenson-Turner project. While they will be working on the third and fourth floors of Stevenson to remove asbestos and other hazardous materials, will people be working on the second and first floors and vice versa? I know that there is limited space to move people to, but it seems like a concern with the dust drifting down.

Mr. Runner: We removed asbestos in Schroeder Hall, Fell Hall and in Milner Library. Unfortunately, it is very pervasive in our buildings. When we remove asbestos as part of a capital project, there is an entirely different, separate set of contractors who are licensed by the State of Illinois specifically for that work. The design work is done by people with special certifications and who undergo an annual update of their certificate and their requirements. The asbestos removal site is put under negative pressure. There then is a third set of contractors who monitor the work of the first contractor and monitor the design work of the designers. That third set of contractors are then required to report to the State daily on the activity—whether there is any leakage or exfiltration of any of the asbestos. So, you are actually safer in a building while we are doing asbestos removal than you are when it is under normal operation. That is a concern that we are asked about regularly and it is a responsibility that not only the State of Illinois but also the staff at ISU takes very seriously.

Senator Ellerton: You have mentioned that faculty and staff will be relocated in various buildings. In terms of teaching spaces, will those teaching spaces likely to be in nearby buildings?

Mr. Runner: We have developed the relocation plans of where each of the sections and faculty and staff offices will go. I don't know that level of detail regarding the proximity of one to the other, but the intent is to try to keep them as close as possible as we did with Schroeder Hall. Class schedules were readjusted to allow as much flexibility as possible.

Senator Crothers: I can answer that, having an office and classes in Schroeder Hall; the answer is that they will send you anywhere they have to on campus or even off campus, since we have rented the Normal Theatre for some classes. That said, I was impressed with how much flexibility they found in the schedule. Therefore, while we had the same fears as everyone in Stevenson does, it was much less of a severe disruption than I expected it to be.

Senator Alferink: As a practical matter, when you move faculty and staff back into the third and fourth floors of Stevenson, they will have to enter through the first and second floors to get to those floors. How will the egress to and from the main floor to the third and fourth floors occur without danger?

Mr. Runner: In any of the projects that we have done, including Stevenson and Turner, as we do the construction in the building, we isolate it largely by plywood walls that are temporarily built. We did Schroeder Hall in two phases and you would enter the building and there would be temporary partitions there. In Stevenson, because we will be working on stairways, we will isolate the area under construction but will provide access to the upper floors.

Chairperson's Remarks

Senator Crothers: To those committees that are working on substantive policy issues, the semester is rapidly passing; so, if you do have things to bring forth, remember it is a several Senate cycle to get things passed. It would be helpful if you can get things to us in a reasonably, timely matter.

At the Caucus, I will ask for faculty members to volunteer to serve on the *Educating Illinois* Steering Team to help maintain continuity in Senate representation.

Student Government Association President's Remarks

Senator Richards: During this month, we sent a group of students to the American Student Government Association Conference in Washington, D.C. We found that we are an advanced group as far as student governments go and that we have a lot of input in many of the decisions that affect the campus. We have begun recruiting for and continue to work on the Emerging Leader Program, which is a program that gets students involved on campus. We have been working with the American Democracy Project to cultivate leadership in the community. Also, working with the American Democracy Project, we have sent e-mails concerning the importance of registration and we personally conducted a voter registration drive, registering approximately 500 students in one week. Yesterday, the *Daily Vidette* reported that the Dean of Students Office and the Student Government Association held our first annual Housing Fair. It was an opportunity for students to check out different realtors and compare what they had to offer. 400 to 500 students attended the fair. We will continue to work to attract more realtors for the Housing Fair next year. Student Government, along with the University Programming Board, is co-sponsoring homecoming events all week.

Administrators' Remarks

President Al Bowman

President Bowman: The Illinois Board of Higher Ed had its quarterly meeting at the College of Lake County on Tuesday and their priorities for FY08 include affordability. There was reference to the additional \$34 million that was added to the MAP program as well as the Governor's new \$500 awards to families that make up to \$200,000 a year. Their second priority is faculty and staff competitiveness. In 2001-02, the State provided funds to public universities to help bring faculty and staff salaries up to the median of our peer institutions. We did make progress, but since then, those salaries have fallen in the aggregate across the state to about 94% of the median. Their third priority is maintenance and improvement of facilities; their report indicated that the backlog of deferred maintenance at public universities is \$2.4 billion. I suspect Vice President Bragg would agree that that is probably a low estimate, since our backlog is \$450 million and we are one of 12 institutions.

ISU's budget priorities for the last couple of years have not changed. Faculty and staff salaries continue to be our first priority. Second is the operation and maintenance of the College of Business building, which is \$750,000 a year. Normally, the State would have provided those funds, but that, to date, has not happened. Third is funds to assist with the electrical increases, which we estimate will be an additional \$1.2 million.

I am initiating the Vice President for University Advancement Search and I would like the Faculty Caucus of the Senate to provide me with four tenure/tenure track faculty, from which two will be selected to serve on that committee. I would like the search committee to begin its work this semester and finish with on-campus interviews in the spring. We will have a July 1, 2007 appointment.

I spent part of the day in Chicago at a meeting of the Chicago Education Alliance. It is a group of public and

private university presidents who are interesting in assisting the Chicago Public School System as it tries to reform itself. There are a number of projects that our College of Education is involved in with the City Colleges of Chicago, as well as the Chicago Public School System. One of the reports presented this afternoon was a troubling report, not on Chicago specifically, but on a projection of what will happen to a thousand ninth graders today. The projection is that if current trends continue, of 1,000 ninth graders today, 682 will finish high school, 386 will enroll in college and 179 will eventually earn a baccalaureate degree. That is a nationwide projection. The report emphasized the work that we are doing because the inner city, of course, has much greater challenges than even those numbers would indicate.

Dean Curtis is here from the College of Ed and she is very familiar with our Chicago Pipeline Project. It is a project that will hopefully recruit more certified teachers to the city schools. We started the project in 2003 with \$200,000 from Representative Jackson. That has since been leveraged into over \$2 million. Congratulations, Dean Curtis. We have a full-time director for that project housed at our Chicago office on Michigan Avenue and we are constantly looking for additional dollars for it.

I would like to congratulate the Department of Politics and Government for a lecture that was very well attended last week. It brought a 1975 graduate named Gary Talarico, a gentleman who went on to graduate school at Johns Hopkins and who is a managing director of Sun Capital, a private equity firm that is worth over \$3.5 billion. He was a student of Hoon Mok Chung, a Politics and Government Professor from 1971 to 1979. Many of his students have gone on to extremely successful careers. Hoon, after he left ISU, spent several years at the World Bank. He was the Director of the World Bank and eventually became chairman of the parent company, Hyundai. His wife is very close to several of his students and has become close to Illinois State University. She attended the lecture last week, so I would like to thank the department in its efforts in helping that move forward.

· ***Provost John Presley***

Provost Presley: In the interest of time and given the fact that I will address the Faculty Caucus later, I will forego the opportunity to speak now.

· ***Vice President of Student Affairs Steve Adams***

Senator Adams: I am saddened tonight to report the death of an Illinois State University Student, Brandon Jeffrey Compton, a junior economics major from Princeton, Illinois. He passed away on October 9. He was an outstanding student and was on the Dean's List each semester he was enrolled at ISU. At the time of this death, he was residing off campus with his brother in McLean, Illinois. He was a 2004 graduate of Princeton High School. His visitation is scheduled for tomorrow and his funeral will be on Friday. The university will be represented at that service. Our sympathies go to the family of Brandon.

Secondly, I would like to thank the student leaders for providing me with a very broad and common sense perspective on their desire to create a student involvement center here in the Bone Student Center. Dr. Jan Paterson, Dean of Students, and the Division of Student Affairs continue to work with Dr. Runner on an arrangement which meets the needs of our student leaders. We are very hopeful that that center will be open and operating here within the next few weeks.

Finally, I would like to say that during the last academic year, President Bowman asked that a revised campus dining plan be reevaluated. That process has now been completed and a newly revised plan is ready for review. I have spoken with the President of the Student Body, Ross Richards, and other student leaders as well as asking that a forum be arranged for the discussion of the new plan. I asked that one forum or more be

scheduled before Thanksgiving. President Bowman and the President's Cabinet will review the plan for implementation beginning in the fall of 2007.

Senator Crothers: One of the issues that emerged in that last version of the campus dining plan was that the faculty and staff were never considered. Has there been or will there be planning mechanisms to integrate such concerns?

Senator Adams: That has been resolved.

· *Vice President of Finance and Planning Steve Bragg*

Senator Bragg: There are many things going on in the division. I don't have a formal report, but would be happy to answer any questions you might have.

Committee Reports

· *Academic Affairs Committee Chairperson, Senator Borg*

Senator Borg: The topics that we have dealt with include further discussion of a proposed adoption of a plus and minus grading system. We also will bring forward to the Executive Committee an issue having to do with General Students and selecting a major by no later than 75 hours. We will bring it to the Senate for the next Senate meeting and have that in the catalog, we hope, by the end of the semester. In addition, we have an information item on the agenda this evening, a curriculum proposal that had been taken off the Consent Agenda. The Academic Affairs Committee agreed that the issue has been resolved.

· *Administrative Affairs and Budget Committee Chairperson, Senator Kalter*

Senator Kalter: Last week we met with Dick Runner who has just presented to you much of what he talked about with us last week. Tonight we met with Steve Bragg and went over the general revenue recommendation to the Board of Trustees. Next week, we are going to be meeting with the Provost about the Academic Impact Fund. We continue making arrangements for the annual Commentary on the President task.

· *Faculty Affairs Committee Chairperson, Senator Preston*

Senator Preston: We discussed priority items for this semester and we have, by unanimous consent, adopted the analysis of the childcare and family care situation at ISU. It is an issue that has been pending for many years and there are some very substantial and important reports that were generated in 1999 and 2000, which we are reviewing. There was a recent survey in 2006 which also supports that this is an important need for both retention and recruitment of faculty. It is also to serve students and staff as well. We formed a subcommittee consisting of Assistant Provost Kay Moss, Senator Fazel and myself. We met with Assistant Provost Chuck McGuire and Associate Provost Jan Shane. They were very informative and gave us some interesting background information. There are, I understand, ongoing negotiations with BroMenn and Wesleyan for a common childcare/family care center. It sounds like a good solution to a problem for all three institutions. At this point, we encourage the university to proceed along these lines. The committee will analyze the information and will develop some formal information for the Senate to consider in this matter later.

· *Planning and Finance Committee Chairperson, Senator Parette*

Senator Parette: We discussed tonight the need to begin a series of conversations with the administration, including President Bowman, regarding visions for the university and issues of long-term financial planning. We need to secure information regarding the various plans on campus and how those are reviewed and

coordinated to assist us in this process. In the interim, before we begin those conversations, we will continue discussing *Educating Illinois* and areas for revision.

Rules Committee Chairperson, Senator Holland

Senator Holland: We are making significant progress. We would like to remove an item from our agenda because the people who requested it no longer want it. Our main objective for this evening was revisions to the Faculty Responsibilities to Students Policy. We are going to first send it to the Senate as an Advisory Item. We don't want it as an Information Item yet. We are just going to be soliciting comments from members of the Senate and also chairs and deans, etc.

Information Items:

10.02.06.03 Program Priorities Policy (Policy on Review Cycle) (Planning and Finance Committee)

Senator Parette: We offer only one amendment to this policy, striking the word "or" and replacing it with "and/or".

Senator Crothers: This is one of those policies that is established and then never looked at again. It was established in 1971, approximately the time the Senate was established.

Senator Kalter: Can you give the context for this passage?

Senator Crothers: I can't; I think what they are essentially asking is, 'before you do something, first speak to the Senate'. That is what I understand this to be. My guess is that in 1971 that there were concerns that whoever was president at the time did not want to come to Senate about the issue of eliminating all of the colleges. My guess is that this was passed to say that 'you can't do that'.

Senator Kalter: So, 'priorities' means priorities about anything that any administrator is prioritizing?

Senator Crothers: I am going to urge that we not discuss this ontologically when it comes to policies. It certainly might mean that, but as a practical matter, the Senate has purview in only certain areas.

Motion XXXVIII-12: By Senator Parette, seconded by Senator Horstein, to move the item to action.

Senator Crothers: Moving an item to action is debatable and needs a two-thirds majority to pass.

The motion was unanimously approved.

Motion XXXVIII-13: By Senate Parette to approve the Program Priorities Policy. The policy was unanimously approved.

10.02.06.02 Response from Mennonite College of Nursing Re: Nurse Leader Sequence's Removal from Consent Agenda (Academic Affairs Committee)

09.25.06.02 Nurse Leader Sequence – Graduate Curriculum Proposal

Senator Crothers: When new programs are being developed, they are ultimately approved by the Academic Senate before being approved by the President or, if necessary, moving on to exterior bodies. Some years ago, we created the Consent Agenda. It is a place on the Senate web site where new curriculum proposals are posted for the review of the Senate, rather than coming to the floor of Academic Senate. It stays on the Consent Agenda for two weeks and if no objection is made, it goes to the President for approval. It is the

responsibility of the individual senators to review proposals when they go to the Consent Agenda. That is why you are notified by the Senate secretary. Not many people request removal. I do and requested that this one be removed.

Senator Borg: You have in front of you the curriculum proposal and also the response from the Mennonite College of Nursing. The question raised by the Senate Chair had to do with resource allocation and the format of the proposal, which did not seem to address all of the questions asked at the appropriate place. The College of Nursing did provide us with information and allowed that the questions having to do with resources was addressed in the proposal in various places, just simply not consolidated. The Academic Affairs Committee was quite satisfied with this response and so we bring it here for information and will ask for Senate concurrence to approve it.

Motion XXXVIII-14: By Senator Borg, seconded by Senator Tran, to move the item to action. The motion was unanimously approved.

Motion XXXVIII-15: On behalf of the Academic Affairs Committee, Senator Borg recommended approval of the program by the Senate.

Senator Crothers: The motion does not require a second when coming from the committee.

The curriculum proposal was unanimously approved.

Communications:

09.08.06.01 Parents Association Board Awards Availability

Senator Crothers: The Parents Association Board does have a special grant program available for students and organizations. You have before you that information. We encourage you to promulgate this information widely and hope that as many students and organizations as possible will take advantage of it.

09.27.06.01 State and University Employees Combined Appeal (SECA) Memo

Senator Crothers: Faculty and staff should by now have already received your SECA campaign packets. It is certainly my hope that everyone will give generously. It is an opportunity to provide a wide range of support to a great number of organizations, including now the ISU Chapter of the Habitat for Humanity.

Adjournment