

Faculty Caucus Minutes
December 6, 2006
(Approved)

Call to Order

Chairperson Crothers called the meeting to order immediately following the Senate meeting.

Approval of Faculty Caucus Minutes of November 8, 2006

Motion: By Senator Winter, seconded by Senator Riegle, to approve the Faculty Caucus Minutes of November 8, 2006. Senator Presley requested changing the word “parody” to “parity” in his comments. The minutes, as amended, were unanimously approved.

Advisory Item:

11.08.06.01 Salary Adjustments for Promotion and Rank (Provost Presley)

Senator Crothers: The Salary Adjustment item is not an Information Item, but an Advisory Item. It is simply the salary adjustments for promotion in rank that we get annually. The promotion from assistant to associate professor will bring \$2,250 per year minimum increase and associate to professor will bring a \$3,000 per year minimum increase. This is effective the day of promotion.

Information Item:

11.12.06.01 ASPT Policies for CFSC Reporting Requirements-Revised (Mike Plantholt/University Review Committee)

Senator Crothers: Former Senator Mike Plantholt, Chair of the University Review Committee (URC), is here with us this evening to answer questions regarding the CFSC reporting requirements revisions. The URC is empowered to review ASPT documents and to recommend specific changes and updates. The debate, at times, is, are the changes editorial only and thus do not require the approval of this body or are they more structural and would acquire approval of the Faculty Caucus? In discussion with the Executive Committee, it was agreed that while this is not a huge change, it is the adding of a reporting requirement to the college bodies, so it was appropriate to bring it for discussion.

Professor Plantholt: This is not the result of any big problems that have arisen. Some of the CFSCs give information about non-reappointment in their in annual reports to the University Review Committee (URC). However, some don't provide that information to the college councils. It looks like it would be a piece of useful information, in general, because the idea is to get a good overall picture of how people are progressing in the tenure and promotion ranks. We have not seen any red flags, but thought that this was one piece of information that would complete the data that the URC is receiving as an overall view of the department.

Senator Crothers: I am assuming that you mean that you want the number of non-reappointed tenure-track faculty with number years of service for the particular year being reported.

Professor Plantholt: Yes, each year they are reporting the number of people for that year.

Senator Crothers: So, can we insert appropriate wording to state that it is for the approving year?

Senator Kalter: I think number three is where it says, “its annual report”.

Senator Crothers: That's fine.

Senator Ellerton: Is there any reporting mechanism on a related issue, that is, the history of those tenure-track faculty who leave before applying for tenure? Is there a mechanism for reporting that data?

Professor Plantholt: That is what this additional language would do.

Senator Crothers: No, non-reappointment means that you are a tenure-track person who the university has chosen to not reappoint. There are two types of people who leave as junior faculty. One is those who get better jobs and others who believe that they won't be reappointed. To my knowledge, we don't have any mechanism of reporting that.

Provost Presley: HR keeps a record of everyone who leaves and the reasons that they leave for the purpose of analyzing attrition patterns.

Senator Mallory: When would this become effective?

Provost Presley: With past changes like this, this body has decided when to make them effective.

Senator Crothers: That is correct. There seems to be no reason not to make the implementation immediate.

Motion: By Senator Borg, seconded by Senator Riegle, to move the item to action. The motion was unanimously approved.

Motion: By Senator Crothers, seconded by Senator Borg, to approve the revised language for CFSC reporting with the provision that the proposal would go into effect immediately. The motion was unanimously approved.

Executive Session:

10.09.06.01 Selection of Distinguished Professors (President Bowman)

Senator Crothers: The Caucus will now go into executive session to discuss the selection of distinguished professors, per the Illinois Open Meetings Act, section 5 ILCS 120/2 section c,1, which allows for closed meetings to consider "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body."

Motion: By Senator Riegle, seconded by Senator Alferink, to move into executive session. The motion was unanimously approved.

The Caucus completed its work in executive session and returned to open session for adjournment.

Adjournment