

Executive Committee Minutes
Monday, October 29, 2001
(Approved)

Chairperson Curt White called the meeting to order at 4:00 p.m.

Present: Mark Albrecht, Lane Crothers, Khalid Razaki, Curt White, Susan Winchip, John Walker, Ziggy Kowalski, Carolyn Bathauer, la'Rufus Mitchell, Al Goldfarb, Vic Boschini, Eileen Fowles

Approval of Executive Committee Minutes of 10/15/01

Motion XXXIII-36: By Senator Mitchell, second by Senator Kowalski, to approve the October 15, 2001 Executive Committee meeting minutes. The minutes were unanimously approved.

Communications (oral):

- 10.19.01.02 From Larry Alferink: Draft of Academic Calendar for 2006-2007 (To Administrative Affairs and Budget Committee)
- 10.23.01.01-02 Student Dispute Resolution Correspondence

Communications (distributed):

- 10.19.01.01 From Sharon Stanford: Proposed Revisions to Sexual Harassment Policy
- 10.24.01.01 From Paul Walker: Proposed Revisions to Supplement to the Bylaws of the Academic Senate (Blue Book) (To Rules Committee)
- 10.25.01.01 From Student Government Association: Resolution Endorsing Review of University's Professional Practice Service Deliveries
- 10.25.01.02 From Student Government Association: Resolution Endorsing Benefit of Better Grade Policy (To Academic Standards Committee)

ADDENDUM:

- 10.29.01.01 From Jim Reid: Revisions to Senate Bylaws for Non-Tenure Track Faculty Senate Representative Election Process**

Proposed Agenda (Revised) for Academic Senate Meeting of 11/07/01 at 7:00 P.M.

Approval of Minutes

Remarks

Committee Reports

Action Items:

- 02.08.01.01 Proposal for Tiered Program Admissions (Academic Affairs Committee)***
- 02.08.01.01A Proposal for B.A./B.S. Degree in University Studies (Academic Affairs Committee)***
- 02.08.01.01B Proposal to Rename General Studies Interdisciplinary Studies and Increase GPA Requirement (Academic Affairs Committee)***

Information Items:

- Non-Tenure Track Faculty Senate Representative Election Process:***
- 10.12.01.01- Revisions to Constitution (Rules Committee)***
- 10.29.01.01 - Revisions to Bylaws (Rules Committee)***

Communications

10.25.01.01 *Resolution Endorsing Review of University's Professional Practice Service Deliveries (Student Government Association)*

10.25.01.02 *Resolution Endorsing Benefit of Better Grade Policy (Student Government Association)*

Motion XXXIII-37: By Senator Kowalski, second by Senator Crothers, to approve the Senate agenda for November 7, 2001.

Senator Kowalski: I see that we have the resolutions from the Student Government Association concerning the Benefit of a Better Grade Policy and Review of the University's Professional Practice Services on the Senate agenda as information items for the next meeting. The Student Government Association wanted the Executive Committee to forward these resolutions to the appropriate internal or external committee of the Senate.

Senator White: We can forward the Better Grade Policy to the Academic Standards Committee. I am not sure what we should do about the resolution endorsing a review of professional practice service deliveries.

Senator Goldfarb: Professional Practice is a course, so if anyone should review this, it should be the Academic Affairs Committee.

Senator White: Why wouldn't it be a University Curriculum Committee issue? Is it a curricular or an administrative matter? It was not quite clear from the resolution what the professional practice services entailed and what the problem was with those services.

Senator Kowalski: All students are required to take profession practice classes to graduate. We have received many requests to investigate what our tuition is being used for in these professional practice classes. In some departments, students are not receiving any services. We do not believe that students are receiving services in return for the tuition that they pay for these classes. Therefore, we are asking that the delivery of services be reviewed. We do note that there is no problem with the services provided in student teaching.

Senator Razaki: You do get credit hours.

Senator Kowalski: You could make the argument that you are just buying credit.

Senator Razaki: Why don't you make the same argument about good courses and bad courses?

Senator Kowalski: At least in regular classes, you are in a classroom and a teacher is teaching you; there are man-hours being used for that tuition.

Senator Razaki: In my department, students who have internships have evaluations and complete term papers.

Senator Kowalski: That is what we are endorsing for all departments.

Senator Goldfarb: Someone needs to review this, either administration or perhaps the Academic Affairs Committee.

Senator White: The Academic Affairs Committee of the Senate is in no position to go on that kind of fact-finding mission. It reviews proposals that come to it; it is not an investigative body.

Senator Goldfarb: Though the Academic Affairs Committee would have had to approve all of the programs in which these courses are required. I have no problem asking Eric Thomas (Associate Vice President of Undergraduate Studies) to do a review of what is going on in professional practices.

Senator White: I think that is more appropriate. Once the Senate has approved programs and set them in place, the

oversight and quality assurance is somewhere else. It is in Eric's office; it is in the Provost's office, so I do think that this is an administrative matter.

Senator Goldfarb: Eventually there is a curricular matter here and the curricular matter is what are the specific expectations and requirements of all professional practice programs. That would be a curricular issue that would have to go through a curricular approval process.

Senator White: There may be a standard program that comes out of this. At that point, the Academic Affairs Committee would need to look at it.

Senator Razaki: I think Student Placement Services should also be involved.

Senator Goldfarb: I will work with Eric on this to try to figure out how we would do a review of this issue. We may want to involve the University Curriculum Committee.

Senator White: The students on the Senate could bring this resolution before the Senate as a communication, state their concerns and report that the Provost agreed to work with Eric Thomas, and perhaps with the UCC, to review professional practice services. Then they could simply make a request that the Provost or Eric report to SGA or to the Executive Committee, by perhaps the end of the academic year, what was discovered about the quality of service in professional practices.

Both the Benefit of Better Grade Policy Resolution and the Review of Professional Practice Service Deliveries Resolution will be presented to the Senate as communications at the Senate meeting of November 11, 2001. The better grade policy resolution will be forwarded to the Academic Standards Committee for development of the policy. The Executive Committee unanimously approved the revised agenda.

Discussion

10.19.01.01 *Proposed Revisions to Sexual Harassment Policy*

Senator White: We have received a letter from Sharon Stanford about the inclusion of a statement on consensual relationships in the Sexual Harassment Policy. She has attached the March 23, 1994

Academic Senate minutes that refer to such a statement. Her letter says that 'although the Senate minutes indicate that this statement was to be added to the Sexual Harassment Policy, for some reason it was never included.' The reason it never materialized as a policy is because it was never submitted to the floor of the Senate.

Senator Goldfarb: But there are actually Senate minutes that say it should have been attached to the Sexual Harassment Policy.

Senator White: There is a discussion in the minutes within the context of a committee report, but there was never a vote. We were discussing the Ethics and Grievance policies, which led to a discussion on putting the consensual relationship section into the Ethics and Grievance handbook, but it never came forward.

Senator Crothers: On the last page of the attachment (page 14 of the minutes of March 23, 1994), it states that this is only an advisory statement, not a policy.

Senator White: I am not sure what an advisory statement is. The Chairperson of the Rules Committee feels that it should be attached to the Ethics and Grievance document if it is to go anywhere. Sharon's concern about that is that would make it a policy that only applies to faculty; it should be a university- wide policy. It should apply to civil service, AP, students and faculty. To attach it to something such as the Sexual Harassment Policy that is driven by federal policy and federal statute would be inappropriate.

Senator Goldfarb: It does become a legal issue if someone says that there is a power differential in a relationship.

Senator Crothers: That is under the Sexual Harassment Policy now. There are really no statements in the consensual

relationship language that are not covered by the Sexual Harassment Policy.

Senator Goldfarb: Can we ask Sharon if former President Wallace ever signed off on this? Since it came out of the Senate meeting minutes, perhaps he approved it and relayed that information to the Senate Chairperson.

Senator White: I don't think so, because I do not think this ever came to a discussion before the Senate. If we are going to have a policy that includes a *remedy* for faculty conduct, then it has to be within the Faculty Ethics and Grievance Handbook. Additionally, I know the Senate is going to want to vote on whether or not to approve this policy and the only way to do that is if it were proposed for the Faculty Ethics and Grievance Handbook and the Student Code of Conduct. The problem is that those two documents do not cover Administrative Professionals (APs) and civil service and I do not believe that their handbooks contain ethics policies.

Senator Razaki: Then they should develop such policies. As there is a code of conduct for faculty and students, there should also be one for AP and civil service.

Senator White: We can do one of two things. We can send this on to Rules and ask them to do what they think is best, which I would not approve of at this point; or we can meet with Sharon at the next Executive Committee meeting to have a proper conversation about how to proceed.

Senator Boschini: Lets ask Sharon to meet with the Executive Committee because she has all of the background on it.

Senator Walker: Is this among the proposed revisions for the Ethics and Grievance policies?

Senator White: No, there is nothing in the revisions on consensual relationships. We will take this up again at the next meeting.

10.11.01.03 Sense of Senate Resolution: Nine- or Twelve-Month Payroll Option

Senator Boschini: We had a cabinet meeting subsequent to the last Senate meeting in which we discussed the nine- or twelve-month payroll option. I have asked the Provost and Vice President for Finance and Planning to find a way to offer this option, which they are in the process of doing now. We agreed that it would not be as easy as using a spreadsheet, but not as difficult as those on the other end believe. We will keep you up to date.

Adjournment

Motion XXXIII-38: By Senator Fowles, second by Senator Mitchell, to adjourn. The motion was unanimously approved by standing vote.