

**Executive Committee Minutes  
Tuesday, September 3, 2002  
4:00 P.M.  
(Approved)**

Chairperson Lane Crothers called the meeting to order at 4:00 p.m.

**Present:** Paul Borg, Lane Crothers, Eileen Fowles, Jack Howard, Mark Ligunas, Khalid Razaki, Jim Reid, and Jan Shane

**Excused Absence:** Vic Boschini, Al Bowman, Ryan Allen, Carolyn Bathauer, and Nicole Clemmons

***Approval of Executive Committee Minutes of 08/19/02***

**Motion XXXIV-11:** By Senator Borg, second by Senator Razaki, to approve the August 19, 2002 Executive Committee minutes. The minutes were unanimously approved.

***Communications (oral):***

From Lane Crothers: Charge to look at practices and programs university-wide to indicate our values and priorities. (To Planning and Finance Committee). See Discussion Section.

***Communications (distributed):***

- 08.20.02.01 From Al Bowman: Nomination Process for Distinguished Professors
- 08.20.02.02 From Janet Bremner: Insurance Eligibility Information for Those Hiring International Employees. See Discussion Section.
- 08.21.02.01 Administrator Evaluation Policy (To Administrative Affairs and Budget Committee). See Discussion Section.
- 08.21.02.02 Search Committee (Administrator Selection) Policy (To Administrative Affairs and Budget Committee). See Discussion Section.
- 08.28.02.01 From Jan Shane: Service Awards Call for Nominations
- 08.28.02.02 From Members of the History Department: Insurance Eligibility Concerns. See Discussion Section.

***Proposed Agenda for Academic Senate Meeting September 11, 2002:***

***Call to Order***

***Roll Call***

***Approval of Minutes of August 28, 2002***

***Chairperson's Remarks***

***Student Government Association President's Remarks***

***Administrators' Remarks***

***Committee Reports***

***Admissions Presentation***

***Communications***

***Adjournment***

***FACULTY CAUCUS***

***Faculty Caucus Mission Statement***

## *Capital Campaign Statement*

## *Budgeting to Protect and Enhance Academic Mission Statement*

## *Adjournment*

**Motion XXXIV-12:** By Senator Fowles, second by Senator Howard, to approve the agenda. The agenda was unanimously approved.

### *Discussion:*

**Charge to look at practices and programs university-wide to indicate our values and priorities. (To Planning and Finance Committee).**

**Senator Crothers:** I propose that the Planning and Finance Committee develop principle statements about what sorts of programs should be funded and why. I want the Senate to look at budgetary and programmatic questions. However, this charge does not propose program reviews on a line-by-line basis and assess whether we think a program should be funded, which is outside our purview. Rather we should look at things systematically and ask, given what we are doing as a University, what are the kinds of things we endorse and encourage and what are the kinds of things that are perhaps less significant from a Senate perspective.

**Senator Borg:** Is there some particular set of programs or group of observations to review?

**Senator Crothers:** No, I don't think that a review such as this has every systematically been done by the Senate.

**Senator Razaki:** To begin with, we need a statement of what the philosophy should be.

**Senator Borg:** Is this not replacing the Academic Planning Committee?

**Senator Reid:** No, it is a question of the values we represent that lead to budgetary choices, choices of which the Senate perspective is not necessarily represented.

**Senator Borg:** How do we institutionalize this?

**Senator Crothers:** That is exactly my point. We do not have a problem with shared governance with the President and Vice Presidents right now. We have people who are very open and willing to engage in discussions about these kinds of considerations. *Educating Illinois* has been a University-wide process and I am simply trying to add another voice to this process.

**Senator Reid:** We also want to set a precedent for when we *don't* have the kind of open communication that we have now with the President and Provost.

**Senator Crothers:** I have in mind something similar to what we do on the IBHE Faculty Advisory Council in that the Council produces a budget context statement and presents it to the IBHE. I will assume that I have the endorsement of the Executive Committee and will send this charge to the Planning and Finance Committee.

**08.21.02.01 Administrator Evaluation Policy (To Administrative Affairs and Budget Committee)**

**08.21.02.02 Search Committee (Administrator Selection) Policy (To Administrative Affairs and Budget Committee)**

**Jan Shane:** The most significant change to either of these policies would be the make up of the committees themselves in trying to give a pretty broad representation on them. The Civil Service and Administrative Personnel Councils have been consulted.

**Senator Reid:** Who decides who evaluates the deans and chairpersons?

**Jan Shane:** It would be different for each group. For example, for the Comprehensive Fifth-Year Review of the Dean, there is an election process to elect the committee that will conduct the review. The primary difference is the addition of

Civil Service, non-tenure track faculty, and AP representatives. Because of this, there is some change in the number of tenure/tenure-track faculty on the committees so that for most of these committees there would a majority of tenure/tenure-track faculty.

**Senator Howard:** How is the information provided to the chairs and the deans? I think that part of the fear is that people don't know how things are reported. My recommendation is that all of the information be compiled in a typewritten report, which would eliminate handwriting recognition as well as signatures, so that anonymity can be maintained.

**Senator Fowles:** That is a good issue to bring to the attention of the Administrative Affairs Committee.

**08.20.02.01 Insurance Eligibility Information for Those Hiring International Employees**

**08.28.02.02 Insurance Eligibility Concerns**

**Senator Crothers:** Some of us know of experiences in which international faculty have arrived on campus and are then informed that they are not going to receive benefits. The History Department has written a letter expressing its concerns, signing it openly and publicly. Additionally, members of the History Department have called all over the state and their claim is that we are the only ones instituting this policy.

**Jan Shane:** I did check with the Provost. I think that AI would be the first to agree with the History Department faculty that we need to address this issue and determine how never to have this happen again. It affects not only the hiring process, but also the search process because we are so constrained. Sharon Stanford has been trying to help these faculty members. We don't have an answer yet, but right now we are just trying to get everyone taken care of for this year. I do know that Sharon is meeting with the Comptroller's Office today to initiate the discussion of what needs to be done.

**Senator Reid:** What exactly is being done?

**Jan Shane:** It depends on the individual case, sometimes depending on our legal relationship with the country of origin. Academic Affairs has provided the funding for health insurance, but it is a temporary solution.

**Senator Fowles:** The other piece is that they lose money for retirement because they are not SURS eligible.

**Senator Razaki:** We could have a Sense of the Senate Resolution.

**Senator Fowles:** Endorsing what? This is a state law that was changed.

**Senator Crothers:** It is not a law. It is an interpretation of a law from Central Management Services (CMS). The History Department indicates that there have been variations in its implementation.

**Senator Borg:** It might be helpful to discuss this somewhat if there is time at the faculty caucus.

**Jan Shane:** Could you first have Sharon Stanford and Greg Alt answer questions from this committee?

**Senator Crothers:** The Council of Illinois University Senates, which former Senate Chairperson Curt White initiated, will meet on September 23, 2002, and I will certainly bring this up as a discussion item.

**Ms. James:** Are we going to add this as a Sense of the Senate Resolution to the next agenda?

**Senator Crothers:** I am getting a sense that we would probably like to invite Sharon and whoever else to the next Exec meeting to address this first. I will certainly communicate this to the History Department.

**07.01.02.01 Use of Surveillance Equipment in 2003 – Follow up with President Boschini**

President Boschini was not available to attend the Executive Committee meeting to discuss this issue.

**Approval of Faculty Caucus Agenda**

**Senator Crothers:** Under the Constitution, the Faculty Caucus serves as an internal committee to the Senate, in a way

that, for example, SGA does not. Since the Faculty Caucus deals with issues that are exclusively faculty-related, a question has arisen as to whether it is appropriate to have this committee approve the Faculty Caucus Agenda. Perhaps we should create a Faculty Caucus Executive Committee that would be made up of the faculty members of the Senate Executive Committee. I am uncomfortable doing that by legislative fiat because it is in the Constitution and Blue Book (*Committee Structure of the Academic Senate – Addendum to the Academic Senate Bylaws*), so I think it needs to be referred to the Rules Committee.

**Senator Borg:** It is one more step toward institutionalizing a faculty-only body.

**Senator Reid:** Does it state specifically in the rules that the Senate Executive Committee must approve the Faculty Caucus Agenda?

**Senator Crothers:** I am not sure that it states that specifically, but if it does, that is the language that would require changing.

**Ms. James:** Could the Faculty Caucus Agenda then be approved immediately after this meeting by the faculty members of the Executive Committee?

**Senator Crothers:** Sure, that's what I am asking. In case there is a lengthy Senate Agenda or Faculty Caucus Agenda, we could have the meetings on alternate Wednesdays. I will send this charge to the Rules Committee.

### ***Adjournment***

***Motion XXXIV-13:*** To adjourn. The motion was approved by standing vote.