

**Executive Committee Minutes**  
**Monday, March 17, 2003**  
**4:00 P.M.**  
**(Approved)**

Chairperson Lane Crothers called the meeting to order at 4:00 p.m.

**Present:** Paul Borg, Vic Boschini, John Presley, Nicole Clemmons, Lane Crothers, Eileen Fowles, Marian Hampton, Mark Ligunas, Jim Reid, Carolyn Bathauer, Hassan Mohammadi, Ryan Meister

**Absent:** Ryan Allen

**Approval of Executive Committee Minutes of 02/07/03**

**Motion XXXIV-92:** By Senator Ligunas, second by Senator Fowles, to approve the February 7, 2003 Executive Committee minutes.

**Senator Borg:** I may have a few corrections on one of the statements I made. I will get that to you later on.

With the impending revisions to Senator Borg's comments, the minutes were unanimously approved.

**Oral Communications:**

02.25.03.02 From Jan Shane: Blue Book Revisions for Academic Planning Committee (To Rules Committee)

**Distributed Communications:**

02.11.03.01 From Gretchen Knapp/Phyllis Feaster: Resolution in Support of Non-Tenure Track Faculty Association Unionization Efforts

02.25.03.01 From Sharon Stanford: Non-Tenure Track Faculty Statistics Report

03.12.03.01 From President Boschini: Approval of Senate Actions

**Proposed Agenda for Academic Senate Meeting of March 26, 2003 at 7:00 p.m.**

**Call to Order**

**Roll Call**

**Approval of Minutes of March 5, 2003**

**Chairperson's Remarks**

**Student Government Association President's Remarks**

**Administrators' Remarks**

**Committee Reports**

**IBHE-FAC Report (Senator Jerich)**

**Action Items:**

Election of Executive Committee Faculty Member (Rules Committee)

02.17.03.01A Academic Freedom, Ethics and Grievance Policies and Procedures (Rules Committee)

03.29.02.01A Graduate School Bylaws (Rules Committee)

**Information Items:**

03.19.03.01 Institutional Goals and Priorities Report (Planning and Finance Committee)

02.26.03.01 Blue Book Revisions (Rules Committee)

08.13.02.01 College of Fine Arts Bylaws (Rules Committee)

*Communications*

*Budget Session*

*Adjournment*

**Motion XXXIV-93:** By Senator Fowles, second by Senator Bathauer, to approve the agenda. The agenda was unanimously approved.

*Discussion*

**02.11.03.01** *Resolution in Support of Non-Tenure Track Faculty Association Unionization Efforts*

**Senator Crothers:** The NTT Faculty Association wants this resolution to be passed by the Senate or the Faculty Caucus of the Senate. This is a reworked version of what was submitted to the Executive Committee last year. I talked to Gretchen last summer and also to Peter Miller and indicated that I did not think we could pass what was in front of us within the mission the Academic Senate. They sent it back this year unchanged. In my opinion, this goes beyond the bounds of what the Senate can appropriately do. We can say that everyone should become fully informed and vote their conscience, but we can't tell people how to vote. Do we want to submit this to the Senate for discussion?

**Senator Borg:** We could endorse the fact that they have the opportunity to unionize, but that is not the same as endorsing the unionization effort.

**Senator Crothers:** I will inform the relevant parties that we have chosen not to bring this forward.

**02.25.03.02** *Non-Tenure Track Faculty Statistics Report*

**Senator Crothers:** Annually, the non-tenure track statistics are presented to the chair of the Senate. I don't know if historically they have come to this body or to the Senate. Should we bring this to the Senate as an advisory item?

**Senator Borg:** A compromise might be to make this available on the Senate web page. Senators could request hard copies if they so desired.

**Senator Crothers:** When we add it as an advisory item, we will let the Senate know that it is on the web site.

**Provost Presley:** I have no objection to people having as much information as possible, but putting this information out right now might be seen as an attempt to influence the election.

**Senator Borg:** The experience is that most people will not take the time to look for on it a web and so we won't have 50 or 60 copies floating around.

**Senator Mohammadi:** These statistics do not make any sense to me besides the fact that the numbers of non-tenure track are pretty high. How do these numbers compare with other institutions of the same size?

**Senator Crothers:** The former Faculty Affairs Committee assessed on a comparative basis where ISU sits among peer institutions. That report is still on the Faculty Affairs Committee web page at the Senate web site. We could have these numbers as a companion with the non-tenure track report and perhaps also link it to the Provost's page, which contains a report by a committee of non-tenure track faculty. I would like to establish a principle that this kind of information is made available.

**Senator Reid:** But we are running a risk of having this interpreted as an attempt to undercut them.

**Senator Borg:** Would it be possible to hold off until they have had the election. I would like to see this be a part of the vocabulary of what is out there.

**Senator Crothers:** Does anyone have any idea when that election is happening?

**President Boschini:** Within the next month.

**Senator Borg:** I suggest that we wait to inform the Senate until we actually get it posted.

**Senator Crothers:** I have no problem with waiting to add this to the Senate agenda.

### ***Ethics Code***

The Rules Committee met with the Faculty Affairs Committee. Members of Faculty Affairs want to rewrite the Ethics Code substantially. They want to take out all general philosophy statements that could be misinterpreted. I think that Faculty Affairs is asking reasonable questions. When you have a general philosophy statement that says that faculty should "do their best in teaching", could this be used against someone in an ethics grievance by administrators? I think that the philosophical questions are worth talking out. Rules has already done a lot of work on this, but it will be impossible to complete the revisions this year.

### ***Student Body President***

**Senator Bathauer:** Student Body President-Elect, Ryan Meister, will be assuming his post as Student Body President on March 30. The other student membership of the Senate does not change until May 7.

### ***Budget Update***

**President Boschini:** The IBHE meeting was held today. Basically, it was a meeting for the 12 presidents and chancellors to give their reactions to the different scenarios of cuts. It was a very tough meeting. The new Director of Budget for the Governor, John Filand, came to that meeting. He issued a press release afterwards rebuking the presidents, telling them that they had to come up with an 8% reserve. On April 9, we will find out what they are going to do with that reserve. He wants the 8% to be taken out of all non-instructional areas. Several people explained that it is probably not possible to find \$7 million in our budgets in totally non-instructional areas, but logic did not seem to matter.

**Senator Reid:** If we are taking out of the budget this year, does that mean that we will take nothing out of the budget next year?

**President Boschini:** I think it means that our budget next year will be reduced permanently by that \$7 million.

**Senator Crothers:** I think we started FY02 at \$93 million in general funds. If you take the insurance money out and you take this 8% out, it means we will start FY04 with \$80 million.

**Senator Borg:** Can you be specific about where the money will come from?

**President Boschini:** Not yet; but I have Dr. Bragg working on that right now. For the rest of this quarter, we have \$29.2 million in general funds left that we have the authority to spend. If we have to make an 8% cut, that is \$7 million. The problem is that \$28.6 million is already obligated contractually for personnel.

**Senator Reid:** Does the amount that you just spoke about include the 2% in reserve?

**President Boschini:** Right now, we have held about \$1.9 million since the hiring freeze. We still need another \$5 million.

**Senator Mohammadi:** Does this mean that we have to borrow the money?

**President Boschini:** No, because we are not legally allowed to do that.

**Motion XXXIV-94:** To adjourn. The motion was approved by standing vote.