

**Executive Committee Minutes**  
**Monday, April 28, 2003**  
**4:00 P.M.**  
**(Approved)**

Chairperson Lane Crothers called the meeting to order at 4:00 p.m.

**Present:** Paul Borg, Lane Crothers, Eileen Fowles, John Presley, Hassan Mohammadi, Jim Reid, Ryan Meister, Barry Tolchin, Josh Garrison, Josh Rinker, President Vic Boschini

**Absent:** Marian Hampton

**Approval of Executive Committee Minutes of 04/14/03**

**Motion XXXIV-127:** By Senator Fowles, second by Senator Meister, to approve the April 14, 2003 Executive Committee minutes.

**Oral Communications:**

04.23.03.01 From President Boschini: Approval of Senate Actions March 5 through April 9, 2003  
From Professor Chris Horvath: Domestic Partner Benefits – Thank you to the Senate for support of Domestic Partner Resolution.

**Proposed Agenda for Academic Senate Meeting of May 7, 2003 at 7:00 p.m.**

**Call to Order (Senate Vice Chairperson)**

**Seating of New Senators**

**Roll Call**

**Election of Officers (Senate Chairperson, Secretary)**

**Election of Executive Committee Members**

**Approval of Minutes of April 23, 2003**

**Chairperson's Remarks**

**Student Government Association President's Remarks**

**Administrators' Remarks**

**IBHE-FAC Report (Senator Jerich)**

**Action Item:**

11.19.02.03 College of Education Bylaws (Rules Committee)

**Information Item:**

Approval of Senate Calendar for 2003-04

**Advisory Item:**

Academic Plan (Dr. Jan Shane)

**Communications**

**Budget Session**

**Adjournment**

**Motion XXXIV-128:** By Senator Fowles, second by Senator Borg, to approve the agenda.

**Senator Fowles:** I received a memo to add another advisory item regarding the Planning and Finance Committee's work on the flow chart.

**Senator Crothers:** We can add it to the agenda as the Preliminary Model for Budgeting and Planning.

**Senator Borg:** This is just to let the Senate know that this is ongoing.

The agenda, as revised, was unanimously approved.

### *Discussion*

#### *Exercise Science Program Proposal*

**Senator Crothers:** The one item for discussion that I have has to do with a decision that this committee made about one month ago regarding sending the proposed major in Exercise Science to Planning and Finance for consideration of its budgetary impact. This has generated some good discussion on that committee, which largely consists of what are we supposed to do and how are we supposed to do it? It is a very good idea, but for planning and approval purposes, this particular proposal needs to go to the State eventually. So, I would suggest that we pull this from Planning and Finance and place it back on the Consent Agenda. A group of us will meet this summer to start thinking about what questions we want to ask for future plans and programs as they come through. I didn't want to wait on this one when their timing is beginning to be problematic. It will also give us a chance to promulgate the new procedures.

#### *Thank You to Senate Chairperson*

**Senator Borg:** I think we owe our thanks to Senator Crothers for all of his efficient coordination and work over the past year. I know that we all really appreciate it.

#### *Faculty and Staff Salaries*

**Senator Mohammadi:** I want to ask a question of President Boschini. At the last Senate meeting, Senator Kurtz gave a report on the status of salaries at ISU relative to other institutions in Illinois. The news was very disappointing. ISU salaries are next to the last across all institutions in Illinois. How committed is the administration to improving the status of faculty and staff salaries? What did we do wrong relative to other institutions?

**President Boschini:** Historically, we have had this problem and we are still trying to catch up from that. To make the raises that we need to make, we are going to need a 13 to 14% boost in a couple of years. We are not going to see that in the next five years; I think that the next five years will be difficult years. Are salaries a high priority for administration? I think they are.

**Senator Borg:** I can give a historical perspective. Until the new system of governance, we were governed, along with Northern and Sangamon State, by a single board. It was my experience, as a member of the Joint University Advisory Committee to that board, that they very carefully did not allow individual universities to ask for something more or less. They tried to even things out when it came to salary requests and capital development. They worked very much on a parity level of increase. That system was put into place in 1967, I believe, until 1997. To the extent that part of the problem was their keeping things even, there was no way we could have in your experience or my experience risen in relationship to other universities. Western, Eastern, Northeastern, Governors State and Chicago State were under another board. I am not quite sure why they should have gotten such an advantage over us, unless there was something having to do with the Chicago connection legislatively. When this University went through the exercise awhile ago of comparing salaries and raising them, we dealt with staff first, administration second and faculty in the third year. We were then already three years behind in that particular arrangement.

**President Boschini:** They did that because the staff were much farther behind than the faculty were. I think that's why they had that priority. It is a big issue and it is going to become an even bigger issue because money is going to be tighter in the future and we are going to lose faculty to other states. I would say that Chicago schools are always going to beat us because politically they are always going to have more power than we have.

**Senator Mohammadi:** Given this scenario, would it be prudent to cut back the size of the student body? What are the alternatives that we have?

**President Boschini:** I think we need to cut back on the number of employees that we have and the number of students we have. Can we politically do that is a different question because our governor is very big on access. However, if you have fewer students, you will also take in less money. Each student pays about one-third of the cost it takes to educate them and we pay two-thirds.

**Senator Mohammadi:** If we don't have any bargaining power with the State, isn't it the case that a union would have more power to deal with the State?

**President Boschini:** In my opinion, I don't think it would because if there is no money, there is no money.

**Senator Borg:** The union won't deal with the State; it will deal with administration.

**Senator Reid:** I think the State has shown some actions toward some universities where they have actually given more money to the university because they had a union. If state funds keep going down, unionization may be the only way that faculty can have some say in what they get.

**Motion XXXIV-129:** To adjourn. The motion was approved by standing vote.