

Academic Senate Executive Committee Minutes
Monday, March 21, 2005
(Approved)

Call to Order

Senate Chairperson Lane Crothers called the meeting to order at 4:00 p.m.

Present: Paul Borg, Rick Boser, Lane Crothers, Marian Hampton, Nathalie op de Beeck, Roslyn Wylie, Brian Blair, Craig Kauzlarich, Josh Rinker, President Bowman, Provost Presley

Absent: Dusty Evernden

Approval of Executive Committee Minutes of February 28, 2005

Motion XXXVI-53: By Senator Rinker, seconded by Senator Boser, to approve the Executive Committee Minutes of February 28, 2005. The minutes were unanimously approved.

Oral Communications:

01.19.05.01 *From SJ Chang: Request for Sense of the Senate Resolution for Korea Day (Previous Executive Committee Discussion on 1/31/05)*

03.21.05.01 *From S.J. Chang: Korea Day Announcement (Senate Communication 3/30/05)*

The Senate Chairperson will provide the Senate with information concerning the upcoming Korea Day at the Senate meeting of March 30, 2005.

Distributed Communications:

03.03.05.01 *From Priscilla Matthews/URC: ASPT Post Tenure Review Recommendations (To Faculty Affairs Committee)*

Senator Crothers: We will forward the recommendations from the University Review Committee regarding post-tenure review to the Faculty Affairs Committee. Since the review can occur before five years of employment, it is, therefore, specified as post-tenure or five-year review. On the copy that I have, it asks about placing this item on the Caucus Agenda of 4/13/05. I doubt that it will come to the caucus by that date because it has to have the Faculty Affairs Committee's review first.

Senator Wylie: We could do that at the next Faculty Affairs meeting.

The URC proposal will come before the Faculty Caucus on April 13, 2005.

03.08.05.01 *From Mennonite College of Nursing College Council: Distance Education Concerns (To Academic Affairs Committee)*

Senator Crothers: You received a copy of a memo from the College of Nursing regarding distance education. That has been forwarded to Academic Affairs. I also forwarded a memo from Senator Boser to the Academic Affairs Committee.

Senator Boser: I did forward that to the committee chair as well; I am in favor of the Mennonite approach.

The letter from Mennonite College of Nursing was forwarded to the Academic Affairs Committee for discussion.

03.15.05.01 *From Larry Long, Department of Communication Chairperson: Request for School Designation for Department of Communication (To Administrative Affairs Committee)*

Senator Crothers: The request for school designation for the Department of Communication will probably not come before the Senate this year.

Provost Presley: This request technically does not have to go to the Administrative Affairs Committee, according to the rules.

Senator Crothers: This is in the Administrative Affairs Committee's domain; I believe that that is explicitly stated in the rules within the *Blue Book (Addendum to Senate Bylaws)*.

Provost Presley: It does not say that in the School Designation Policy. In that policy, it says that I need to tell Administrative Affairs.

Senator Crothers: It has always been approved by the Senate in the past and, therefore, there is a long tradition for that.

After a review of the *Blue Book*, it was found that the specification of the approval for school designation was not specifically cited among the responsibilities of the Administrative Affairs Committee. Therefore, the item will not need to come before the Senate, but will be forwarded to the Administrative Affairs Committee for that committee's information. The *policy* for school designation is on the Senate Agenda of March 30, 2005 as an Information Item.

03.16.05.01 From Jim Reid, Academic Affairs Committee: School Designation Guidelines-Revised

The School Designation Guidelines, as revised by the Academic Affairs Committee, will come before the Senate as an Information Item on March 30, 2005.

03.16.05.02 From Jean Wolski, Eastern Illinois University and Curt White, ISU: Letter to Governor Regarding Proposed Pension Cuts (Senate Communication 3/30/05)

Senator Crothers: The letter to the governor regarding proposed pension cuts was forwarded to the Senate Office by both Professor Curt White, IBHE-FAC Representative, and Eastern Illinois University Senate Faculty Representative Jean Wolski. EIU's Senate has forwarded this letter to the Governor. Is there something that we want to do with this; is it appropriate to have it on the Senate Agenda as a Communication Item or is this something that would be better brought before the Faculty Caucus instead of the entire Senate?

Senator Rinker: If you want the support of the entire Senate, then it would be appropriate to bring it before the full Senate.

Senator Crothers: I have one empirical point. In the second paragraph of the letter, the third sentence, it reads, "A 2000 study found that Illinois ranked 48th out of 50 states in terms of benefits as a percentage of salary (in fact, only Nevada ranked below Illinois in this study)." That is actually not mathematically possible. I would want to check that out before we bring it the Senate.

The letter to the Governor will come before the full Senate on March 30, 2005. The Executive Committee may further discuss the issue at the next Executive Committee meeting after considering comments from the Senate.

03.16.05.03 From Curt White/Ken Anderson, IBHE-FAC: SURS Board Meeting Notes of March 10-11, 2005

The State University Retirement System information will be shared with the Senate on March 30, 2005 as a Communication Item.

03.17.05.01 From Dan Hammel, Rules Committee: External Committee Reorganization

Senator Crothers: The 2003-04 Rules Committee looked at the issue of the reorganization of several external committees by Student Affairs. The Executive Committee asked them to examine the process and the mechanism by which that took place. The 2004-05 Rules Committee has done so and their conclusion is that the process was satisfactory, though not ideal. I don't sense that this needs to go to the Senate. This was the Executive Committee's order for them to look into it.

Senator Borg: Do those external committees to the Senate still technically exist? If we are going to eliminate them, then we need to remove them from the *Blue Book*.

Senator Crothers: I will contact the Rules Committee to request an official proposal to eliminate those committees from the *Blue Book*, which will have to go through the Senate.

03.17.05.02 *From Dan Hammel, Rules Committee: NTTF Representation on Five-Year Administrative Review Committees (On Senate Agenda of 3/30/05)*

03.17.05.03 *From Administrative Affairs Committee: Administrator Selection Policy-Revised (On Senate Agenda of 3/30/05)*

Senator Crothers: I not am sure if the NTTF proposal from the Rules Committee should be distributed anywhere other than to Administrative Affairs, which is reviewing the Administrative Five-Year Evaluation Policy. This is simply a forwarding of the opinion of the Rules Committee concerning the inclusion of NTTF representation on the five-year review committees. At this point, there is no reason for the Senate to be aware of that.

Provost Presley: It would be good if there were a conversation centering around whether or not it is intelligent for a governance body to be doing this for a group of bargaining faculty.

Senator Crothers: I am not uncomfortable with that conversation, but I don't know where this issue should begin to be addressed. The question that the Provost is rising is 'Did a non-tenure track faculty member ask a University governance body to lobby another University governance body on behalf of a union?'

Provost Presley: And did the union say that they wanted it because this, however, well intentioned, is a simplistic view of the world represented here.

Senator Crothers: Is it your understanding, Cynthia, that this came from a NTT faculty member of the Academic Senate.

Cynthia James: That is correct; I believe it came to the us from the Senate NTTF Representative before there was a non-tenure track faculty union.

Provost Presley: I think that now that they have the union, we need the union to ask for these things in bargaining.

Senator Crothers: So that leads to the question of whether or not we wish to refer this letter to Administrative Affairs.

Provost Presley: I think the correct place to refer it is to Human Resources.

Senator Crothers: Except that the Administrator Evaluation Policy is in the Administrative Affairs Committee now and this is relevant to that policy.

Senator Borg: We have civil service people in the governance process and I have never entertained the notion of complexity that has been suggested.

Provost Presley: I am told that this was brought up in the Rules Committee and, frankly, I don't think that they paid enough attention to it. I think it is a very serious issue.

Senator Crothers: The question remains 'do we forward this letter to Administrative Affairs?'

Provost Presley: I don't think so; it has to be placed in front of that committee in such a way that they know the bigger picture.

Senator Borg: If we do not refer it, what happens to it?

Senator Crothers: It will essentially sit in our committee. This opinion will not be provided to Administrative Affairs for their discussion other than to the degree that Senator Hampton chooses to share it as a member of that committee.

Senator Hampton: Since this is part and parcel of the problems in the next policy (Administrator Selection Policy), I see no reason why we should not refer this to Administrative Affairs and have this discussion occur there. This is about the third time it has been recommended that the Administrator Selection Policy come to the floor and I am kind of amazed that these issues have not been brought up previously since all of this is information that has been known.

Provost Presley: Isn't it the case that on page 10, item 3.e., of the Administrator Selection Policy, that they have already done this? Item 3.e. refers to an "Elected Non-Tenure Track Faculty Member".

Senator Crothers: We have provided waivers in the past to allow that.

Provost Presley: Yes, but they are now giving us a suggested text in which that appears as a policy.

Senator Wylie: There are two colleges in which the NTTs are not part of the union—Milner and Mennonite. What about those people?

Provost Presley: As a matter of policy, shared governance can give anything it wants to those faculty members.

Senator Crothers: Since we are dealing with the NTTF representation and the Administrator Selection Policy together, we are going to have to come to some decisions. Let's focus on the Administrator Selection Policy. For reasons that I cannot immediately tell you, one of the components of this policy really needs to be passed by the Senate next Wednesday. Is there a way that we can agree to bring that one section to the floor?

Senator Borg: Can we omit the section referring to non-tenure track representation, if there is only one section that deals with that?

Senator Crothers: Unfortunately, in this particular case, it doesn't work. I do believe that the issue of NTTF representation does not involve the section that really needs to be passed at the next Senate meeting.

Motion XXXIV-54: To move into Executive Session. The motion was unanimously approved.

Following Executive Session, the Committee returned to open session and continued discussion on 03.17.05.02 NTTF Representation on Five-Year Administrative Review Committees and 03.17.05.03 Administrator Selection Policy-Revised

Senator Borg: We should send the policy back to the Administrative Affairs Committee with a direction on what it is that needs to be fixed, a suggestion about how to go about doing it and the insistence that they work directly with the Provost. Perhaps, we should also have a designation that we expect it to return to the Senate by the first Senate meeting in November 2005.

Senator Crothers: The question is 'what would the direction be?'

Senator Rinker: I am concerned about the changes to the student-faculty ratios within the policy. If we are adding faculty members, then there should be additional students. Was the student representation on the selection committees discussed?

Senator Hampton: No, that did not come up in the Administrative Affairs Committee's discussions. This was an information item, however, this year and those questions were not raised.

Senator Rinker: I would like to see that reviewed by the committee.

Provost Presley: I want this policy sent back to Administrative Affairs with a sentence that says 'do something about including chairs on the selection committees'. I would like to see a sentence included saying 'do not include NTTs because that is a policy issue that the entire Senate is going to be working on'.

Senator Crothers: Let me suggest the following. If this committee decides that it wishes to return this policy to the Administrative Affairs Committee, we know that, as a practical matter, no answers will be forthcoming before the end of this semester. Let me suggest that the Provost and I work through this in detail.

Senator Borg: I would like to be included in that discussion.

Senator Crothers: That's fine; the three of us will work through this in detail. We will come up with a comprehensive list of questions and concerns about this policy, which this committee then can evaluate to decide what to refer to Administrative Affairs and Budget. We would do the same for the non-tenure track faculty issue. Is that a reasonable compromise at this time?

The Executive Committee agreed to Senator Crothers' recommendation.

03.18.05.01 From Jan Shane: Program Review Reports (Senate Communication 3/30/05)

The Program Review Committee has made the program review reports for this year available at the reserve desk in Milner Library. The reports will eventually come to the Senate as an Advisory Item in May 2005.

Proposed Agenda for Academic Senate Meeting of March 30, 2005:

Call to Order

Roll Call

Approval of Minutes of February 23 and March 9, 2005

Presentation: State Representatives (Dan Brady, Phil Adams)

Chairperson's Remarks

Student Government Association President's Remarks

Administrators' Remarks

Committee Reports

IBHE-FAC Report

Action Item:

~~03.17.05.03 Administrator Selection Policy—Revised (Administrative Affairs Committee—Senate Information Item 11/10/04)~~

Information Item:

03.16.05.01 School Designation Procedures-Revised (Academic Affairs Committee)

~~03.17.05.01 External Committee Reorganization (Rules Committee)~~

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~~03.17.05.02 NTTF Representation on Five-Year Administrative Review Committees (Rules Committee)~~

Communications:

Korea Day Announcement (Senate Chairperson)

03.16.05.02 Letter to Governor Regarding Proposed Pension Cuts (From Eastern Illinois University Senate)

03.16.05.03 SURS Board Meeting Notes, March 10-11, 2005 (From Curt White/Ken Anderson, IBHE-

FAC)

03.18.05.01 *Program Review Reports – Available at Milner Reserve Desk*

Adjournment

Motion XXXVI-56: By Senator Borg, seconded by Senator Hampton, to approve the Senate Agenda of March 30, 2005. The Administrator Selection Policy and NTTF representation on five-year administrative review committees, as well as the external committee reorganization, were removed from the Senate Agenda, per Executive Committee agreement.

Discussion:

Executive Session: Presidential Commentary Report (Marian Hampton, Administrative Affairs Committee)

Motion XXXVI-57: To move into Executive Session. The committee unanimously approved the motion.

Adjournment