

**Academic Senate Executive Committee Minutes  
Monday, March 16, 2009  
(Approved)**

**Call to Order**

Senate Chairperson Dan Holland called the meeting to order at 4:00 p.m.

**Approval of Executive Committee Minutes of February 23, 2009**

**Motion XXXX-:** By Senator Mason, seconded by Senator Sullivan, to approve the Executive Committee Minutes of February 23, 2009. Senator Kalter submitted by e-mail several editorial revisions to the minutes. The minutes, as revised, were unanimously approved.

**Distributed Communications:****Executive Session:****02.19.09.01 From Susan Kalter/Administrative Affairs and Budget Committee: Presidential Commentary Report (Discussion Postponed from 2/23/09 Meeting until 3/16/09 Meeting)**

The discussion of the Presidential Commentary Report was postponed at the February 23, 2009 Executive Committee meeting until the March 16, 2009 meeting:

The Illinois Open Meetings Act, Section 5 ILCS 120/2, Section C, 1, allows for closed meetings to consider “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.”

**Motion XXXX-:** By Senator Kalter, seconded by Senator Mason, to go into Executive Session. The motion was unanimously approved and the committee went into closed session.

**Open Session:****10.28.08.06/07 From Susan Kalter, Administrative Affairs and Budget Committee Chair: Hiring and Retention for Diversity – Recommendations and Statistics (Discussion Postponed from 2/23/09 meeting until 3/16/09 meeting)**

This is a follow-up to the Executive Committee discussion held on November 11, 2008:

**Senator Kalter:** I think that most of this has been resolved in our discussion at the last meeting in terms of the committee formation for the review of the HR Recruitment Manual (next distributed communication). A couple of months ago, maybe in January, I suggested that we look into hiring practices for non-tenure track faculty and APs to make sure that there is kind of a way to diversify those ranks. During the meeting, I think that Dan suggested that I talk to Shane McCreery and then I think that Paul also suggested that, so I did. Then Shane talked to the President and then the President talked to Paul, or something like that, or the President knew that this other thing was in process in the committee. So now I am coming back here to say that I have now been appointed to the committee.

**Senator Holland:** The HR Committee?

**Senator Kalter:** So there is nothing to report like there was two weeks ago; it’s all under control.

Discussion continued under next distributed communication heading.

**02.09.09.01 From Paul Borg/Faculty Affairs Committee: HR Recruitment Manual/ASPT Document Memo: Recommendation for Committee Formation to Review HR Recruitment Manual**

Following the February 23, 2009 Executive Committee Meeting, a memo from the Senate Office was forwarded to Vice President Bragg, Finance and Planning, regarding the formation of a committee to review the HR Recruitment Manual. The discussion concerning the committee formation continues:

**Senator Borg:** I am sorry that I was not here to discuss the memo that my committee forwarded to Exec. The Faculty Affairs Committee had a good discussion with Ira Schoenwald about that issue. To be brief, we discovered that the document that people were looking at that had the disagreements (in text) was concocted in 1997. Thank goodness Betsy Lugg, who is on the Faculty Affairs Committee, remembered with me the difficult circumstances at that time and I think that the complaints that we have had about it have come mostly from those people who remember the issues that were ongoing then. It also explains why the ASPT is flatly contradicted in that one particular place. So Ira's suggestion was, 'let's redo this.' Since that particular division (HR) functions under the Finance and Planning Vice-Presidential area, that is who should organize this, but there must be this time, unlike last time, significant, upfront faculty input on it.

**Senator Holland:** At the last meeting, we charged the Vice President for Finance and Planning to form this committee. As I recall, we said that there should be representation from Finance and Planning, at least one academic chairperson, people who deal directly with hiring, someone from ODAA and Senate representation. We were trying to figure out what your memo meant by "significant Senate representation". We definitely wanted at least one faculty.

**Senator Borg:** We were thinking specifically of faculty partly because that was the real point of contention when this was done. This seemed to be done in the Provost's Office during that summer and it sort of blew up that fall. Ira actually found a printed copy from which the online version was made. The e-version is less clear than the printed document. It just says that a committee with broad representation created this, but there were no names attached, which I found to be very interesting. Our concern was that this be transparent.

**Ms. James:** What is the specific name of the document that we are talking about?

**Senator Borg:** Well, it has two different names, sort of, and it has two different versions, sort of, because somebody complained five year ago about what do you do about administrative appointments. So there was a sentence added in one version that is not there in the other. It is very unclear. I don't know; what do we call it?

**Senator Kalter:** The HR Recruitment Manual?

**Senator Borg:** Yes, the HR Personnel Recruitment Manual.

**Ms. James:** Is that online?

**Senator Borg:** There is an online version, but it is not easy to find. There may be even two online versions. I have at least a hard copy of the relevant pages and a copy of the title page of the real booklet. I will copy those and try to get those to you.

**Senator Kalter:** Do you have in mind the number of tenure-track faculty to serve on the committee?

**Senator Borg:** No.

**Senator Holland:** Looking at the minutes of February 23, it says, those recommended to serve on the committee were the Vice President of Finance and Planning or a designee, somebody from Planning and Human Resources, one dean representative or designee, one department chairperson, an ODAA rep, as well as a representative from the Provost's Office and Senate representation.

**Senator Kalter:** I think that we also had an NTT representative.

**Senator Borg:** I don't know whether an NTT faculty representative would be appropriate; it is not part of their duties. I am not convinced that an NTT faculty member needs to be there. I think the NTT issue needs to be considered by the group, but whether there is an actual person is less important than the subject matter. I would suggest that no matter how many faculty from the Senate, or Senate designees, we put on the committee, it would be possible, for example, to find somebody who is on the Senate in one of those other capacities. Obviously, the deans come to the Senate in a revolving way, as do a couple of the chairs. Perhaps we can identify someone who is interested in doing that and

serving as a Senate liaison. That could contribute significantly to the Senate representation. I wonder whether one of the Senate Officers might want to be involved in this.

**Senator Kalter:** I have been volunteered, several times, even by myself.

**Senator Borg:** Beyond that, we were sort of unwilling to determine, on the Faculty Affairs Committee, the number, but we agreed with Ira that this was the thing to do.

**Senator Holland:** I think it certainly wouldn't hurt to have two faculty.

**Senator Borg:** At least.

**Senator Holland:** I think that that would be a good idea so that no one will think that this was done in isolation.

**03.05.09.01** *From Joe Solberg, Rules Committee Chairperson: E-Mail in Reference to Proposed Change Not Approved in Bylaws Revised by Athletic Council*

**03.05.09.02** *From Joe Solberg/Rules Committee: Athletic Council Bylaws-Revised-Draft 3 – Proposed Blue Book Revision (Information Item on 3/25/09)*

**Senator Holland:** We next have for discussion the Athletic Council Bylaws from the Rules Committee.

**Senator Lonbom:** I am on the Rules Committee.

**Senator Holland:** So you can speak for Joe, the committee chairperson?

**Senator Lonbom:** I think I can. He did not copy to me any of his e-mails. What would you like to know?

**Senator Holland:** Regarding the e-mail in reference to proposed changes not approved in the bylaws and the proposed Blue Book revisions, was there anything significant about those items discussed by the Rules Committee that we should know about?

**Senator Lonbom:** Evidently, last year, someone, who wanted to serve a second term on the Athletic Council, did not get appointed for one reason or another. They were rather upset and felt that they should be given preference to serve a second term. Evidently, they feel like there is so much to learn with Athletics. When Joe investigated it, it appeared just to be a mistake that this person did not get reappointed. The Rules Committee did not feel like it was, perhaps, necessary to accept that request as an extra rule for appointments.

**Senator Holland:** It is the one committee for which there are more volunteers than there are open slots.

**Senator Lonbom:** They were ok with that; I mean they listened to us. Jeri Beggs, the chair of that committee, met with us.

**Senator Borg:** So these are changes to the Academic Senate Blue Book, which constitutes, essentially, the bylaws of the Athletic Council. I would like to point out one other thing. I was appointed to the last NCAA as the one non-Athletics person there. We had an interesting discussion about what this is. This is the "Athletics Council"; it is not a council that is athletic. That minor change never got effected in all this, so I would just respectfully request that change.

**Senator Lonbom:** That does make it consistent with "Athletics Director" in the language.

**Senator Borg:** Yes, it's inconsistent.

**03.05.09.03** *From Joe Solberg/Rules Committee: Library Committee Bylaws-Revised-Draft 1 - Proposed Blue Book Revision (Information Item on 3/25/09)*

**Senator Kalter:** I have a question about the proposed revisions to the Library Committee Bylaws. I absolutely applaud

the idea that you are no longer going to work towards the idea of making Milner Library one of the “finest libraries in the region”, but I wondered if we needed to descend just so far down the ladder by replacing that language with “To advise the library faculty on student and faculty needs and perspectives on library policies” (Draft 1, Item #3). In other words, we are only somewhat down the road from one of the biggest research universities in the country, so, of course, we don’t want to spend an enormous amount of money making our library the finest one in the region.

**Senator Lonbom:** I don’t understand your question.

**Senator Kalter:** What they have replaced that with, under number 3 of “Functions”, is “To advise the library faculty on student and faculty needs and perspectives on library policies”, but there is nothing in there about aspirations. Maybe it doesn’t have to be the finest library or one of the finest, but it would be, perhaps, good to keep in there some idea of continual improvement or something like that.

**Senator Lonbom:** I don’t disagree. I am not on the Library Committee...

**Senator Borg:** Perhaps, the Rules Committee could add something to that effect.

**Ms. James:** Kathleen, if there is a revised document, can you get that to me by Friday?

**Senator Lonbom:** I am going to be out of town Thursday and Friday, but I will do what I can to have the dean’s assistant forward that to you.

**Ms. James:** If they can’t, do you want to keep this on the agenda?

**Senator Borg:** Actually, this will have to go forward as an Information Item and there will be time before this moves to the action stage to get a recommendation from the Rules Committee or even an amendment on the floor. So I think that we should leave it on the agenda. The Rules Committee may not want to change it.

**Senator Lonbom:** The Rules Committee’s discussion was centered on the change in the number of students. It was about lowering the number of student members on the Library Committee to two because they have never been able to fill more than two vacancies at a time. The interesting thing that came out of that was that students took exception to that, which was great. There was also a discussion at one of the student government meetings, I believe, about this. Students have full schedules; it’s just a chronic problem for everyone, not just the Library Committee. The committee and the dean were really happy to hear there is, actually, a lot of student interest. So they reneged on making that revision. They felt that perhaps that the awareness of student membership was not as evident as it could be.

**Senator Mason:** The Student Body Vice President appoints people to those External Committees. He has a list of people that are interested in serving on committees. If an opening comes up, he will e-mail those students asking if they are available or interested.

**Senator Holland:** Are those announcements ever put out through the RSOs?

**Senator Lonbom:** That’s what we talked about a little bit, too, because I know that there were a fair number of students that I spoke with in the School Art who would have loved to have been on the committee, but evidently, like everyone, they receive a lot of e-mails at certain times of the year. Is it at the beginning of the year that your request goes out?

**Senator Mason:** Usually, we try to get a lot of people at the beginning of the year.

**Senator Lonbom:** And who is the contact person?

**Senator Mason:** Currently, Tim Flaherty, who is the Student Body Vice President.

**Senator Lonbom:** So next year, if I know of students who want to serve on the committee, who would I contact?

**Senator Mason:** That e-mail stays the same, so just send that information to [StudentBodyVicePresident@ilstu.edu](mailto:StudentBodyVicePresident@ilstu.edu).

**03.06.09.02 From Nancy Lind/Ann Beck: College of Arts and Sciences Bylaws-Revised (Dist. Rules Committee)**

**Senator Lonbom:** We, apparently, just got this. We haven't talked about this.

**Senator Borg:** This is to be sent by this committee to the Rules Committee.

The revised College of Arts and Sciences Bylaws will be forwarded to the Rules Committee.

**03.12.09.01 From Professor Curt White, English Department: Pension Concerns – Annuitants Association “Mini Briefing” (Advisory Item on 3/25/09 and Sense of Senate Resolution From Chairperson Holland and Professor White on 4/8/09)**

**Senator Holland:** Curt White is our representative on the State Universities Annuitants Association and, apparently, there is some somewhat draconian measures being proposed in the State Senate about our pension plans.

**Senator Borg:** Didn't he send an e-mail to all of us?

**Senator Holland:** Yes, he is trying to get us very much involved in it, potentially doing a Sense of the Senate Resolution. I need to read more about exactly what is going on.

**Senator Spialek:** I intern for Senator Bill Brady and this involves Senate Bills 303 and 304. Basically, I think it is similar to the whole idea of privatizing Social Security. What they want to do for education is offer the option of keeping the state pension or taking that and investing it.

**Senator Stewart:** We have seen how dangerous that can be.

**Senator Borg:** It was only about ten years ago that they allowed faculty the TIAA-CREF option. For people who got here when I did, it was not worth it. Are they thinking of actually eliminating the SURS pension?

**Senator Holland:** According to Curt, ‘somebody has been referring to our pensions as Cadillacs’ and that the state is being way too generous.

**Senator Borg:** Have you pointed out that they have never fully funded it?

**Senator Holland:** Yes, A, they have never fully funded it, and, B, whereas it is not a bad pension, it is not an ultra-generous pension compared to a lot of others. We put in 8% and they put in 8%, while at other places, you could put in 8% and they would pay up to three times what you put in. The 8% return is fairly descent, at least for the last year or two, but in times when stocks and bonds were going up 20 or 30 percent, it still went up only 8%. So, it has been coming out 1% below the average of the stock market for the last 100 years. So, it's not bad; it's just not fabulous.

**Senator Stewart:** Sometimes people focus on what percentage of your salary you are receiving on retirement, rather than what you are left to live on.

**Senator Kalter:** Does that stay level for our system? Let's say you retire at \$100,000, are you getting \$80,000 when you retire in 2009 and \$80,000 after inflation or 30 years down the road?

**Senator Holland:** Right now, it goes up to 3% a year.

**Senator Kalter:** So it gets inflation adjusted.

**Senator Borg:** It gets inflation adjusted after you retire. When the state put this forward in the 1960s or 70s, this was considered a very good deal. It was a recruiting tool for Illinois universities. It is less so now.

**Senator Kalter:** I kind of found this whole document (“Mini Briefing”) to be rather obtuse. It took me about three reads to figure out what was going on, even though I had already seen Curt’s e-mails. So I really hope that we don’t distribute this to the rest of the Senate and find something that is clearer about the issues.

**Senator Borg:** We could invite Curt to encourage us to make a Sense of the Senate Resolution.

**Senator Holland:** I can contact him and see if we can’t come up with another document. When are these bills up for vote?

**Senator Kalter:** According to this, they needed to be passed out of their respective committees by March 13<sup>th</sup>, which was three days ago.

**Senator Holland:** But I don’t know when they will come before the whole House or Senate. Hopefully, we will have time to make a statement about it. They are also encouraging us all to call our representatives.

**Senator Spialek:** Please don’t. The senator is running for governor and doesn’t want to take a stance, so he doesn’t give the interns a response to give. When you tell callers, “We will be sending a letter out. I can take your contact information”, you get very colorful responses back.

**Senator Kalter:** To me, the issue here is recruitment. If we are trying to recruit faculty, having choices is good, presumably. Whether you decide, as an incoming faculty, to choose the self-managed plan or the traditional plan, it is nice to know that you have that choice.

**Senator Holland:** There are three plans, the self-managed, the portable and the traditional.

**Senator Kalter:** So if they then get rid of two of those three, that puts us in a weaker recruiting position. I hate to say this, but I think that people should be calling their legislators about it.

**Senator Spialek:** If their legislators are responsive, but I don’t know if all of the names and addresses of the callers are being recorded by every single person in the office.

**03.12.09.02 From Jan Murphy, Associate Provost: Academic Calendar for 2013-2014 (Dist. Administrative Affairs and Budget Committee)**

**Senator Holland:** We also have the draft of the 2013-2014 Academic Calendar, which includes the Interim Summer Session start dates. Wow, in 2011, that date is May 9th. This usually is just forwarded to the Administrative Affairs and Budget Committee.

**Senator Kalter:** We are going to talk about it in committee on April 8, I think.

**Senator Borg:** This is something that the Senate no longer really votes on. It is information to the Senate.

**Ms. James:** It comes before the Senate as an Advisory Item.

**Senator Borg:** I have never won the one I want in regards to the calendar, which is to have at least two weeks of classes after Thanksgiving, because when you come back from Thanksgiving break, you have one week of classes and then finals. That still happens. The excuse used to be that we have to get grades in by X date so that they can be processed and mailed to the students before the Christmas Holiday. Now that that is all done online, there is no reason that we can’t have finals all the way up to December 21st.

**Ms. James:** Doesn’t that shorten the winter break?

**Senator Borg:** Well, it varies. Sometimes we come back a week before Martin Luther King Day; sometimes we come back that week. That is part of calendar that still needs, at least, reconsideration.

**Senator Holland:** I would love to see that.

**Senator Borg:** There are times when it works that way. This last year was not one of them.

**Senator Holland:** I just think it is borderline insanity taking a week off and having a week after, or even two weeks to go (until the end of the semester). The argument originally was we are giving Wednesday, Thursday and Friday off and a bunch of people take Monday and Tuesday off anyway. Now what I am seeing happen is that people are taking the Thursday and Friday off the week before. So they are not just gone a week, but a week and a half or two weeks.

**Senator Stewart:** Personally, I like the week off because I get to catch up on my grading.

**Senator Holland:** I, personally, think it's great, but I think it's horrible for the students.

**Senator Kalter:** One of the things that is bad about it is not having any break until Thanksgiving—I mean going for 14 weeks and having no break.

**Senator Borg:** The issue, in my estimate, is less that than coming back and having to do finals after one week. Presentations, if you do them, term papers, if you do them, etc. are due within that time period.

**Senator Holland:** I can imagine that it's horrible for Music.

**Senator Borg:** It is awful. We do Christmas music before Thanksgiving because that is the only time that we can do it.

**Senator Kalter:** We will have the Executive Committee Minutes with us when we talk about this during our committee meeting.

**NOTE:** The 2010-11 Academic Calendar decreases the length of the Christmas Break from four weeks to three weeks.

**03.12.09.03** *From Jay Groves, Asst. to the President: Request for Six Tenure/Tenure-Track Nominees for Service on Vice President for Finance and Planning Search Committee (Faculty Caucus Discussion on 3/25/09 4/8/09)*

**Senator Holland:** Jay Groves is putting together the committee to replace Steve Bragg. According to the Administrator Search Policy, we need the names of six faculty forwarded by the Senate Faculty Caucus from which three will be selected. We need to decide how we are going to get those six names. There is no specification whatsoever on that and this is the first time this policy has ever come into effect for the Vice President for Finance and Planning. If it were for a provost or dean, anyone who had direct influence over faculty, then the colleges elect the faculty for the committee. So, we can send out a request for volunteers to all faculty. We can call college councils and ask them to come up with faculty volunteers. We can just ask people at the Faculty Caucus.

**Senator Borg:** I think that one of the problems with the college councils, since they want to get this in place right away, is that will mean at least a month just getting the names before we can do anything. Let me suggest that we make use of the university faculty listserv and send out a call for volunteers, who then self-nominate by way of their college council chairs. That will engage the college councils, but the councils don't necessarily have to meet. It also provides a collecting point that shows that we are thinking of the collegiate system here. It also doesn't overburden the Senate Office too early, though it will eventually. We would need to remind faculty that this is an urgent need and set a fairly tight deadline.

**Senator Holland:** We need a name and a one-page vita.

**Senator Borg:** Does that sound reasonable for trying to do it in a hurry? I am afraid that if we ask the deans' offices, or even the department chairs, that we are going to find people who either self-nominate inappropriately, of course that might happen anyway, but also who have the perception that the deans' offices are controlling who is going to be on this committee. We have seen that happen too often in the past. This way, it gets it out to everybody in the faculty and

it funnels it through a collegiate office.

**Senator Holland:** I am assuming that we have the names of all of the college council chairs.

**Ms. James:** I can get that list.

**Senator Holland:** The college council chairs will collect the names and then each council chair will forward them to the Senate Office.

**Senator Borg:** When does he want this committee to be formed?

**Senator Holland:** Yesterday.

**Senator Kalter:** Someone mentioned before the meeting started whether this was a good time to search for a Vice President for Finance and Planning in terms of this time of year and during the summer.

**Senator Holland:** I don't think it is going to be as big a deal for that particular position because it is not like a dean having to work with the semester schedule or provost dealing with the academic side. It is much more of a business type of a position. It is my understanding that the search firm that we are using has searched for a similar position at a similar institution. Jay Groves tells me that we already have the Panel of Ten member selected.

**Senator Borg:** I brought up the timeframe because this cannot happen at the next Faculty Caucus, which would meet next Wednesday, because that seems an unreasonably short time period of time to get this message out and receive feedback. The next one is three weeks away; we are then already in the second week in April before we can actually do this.

**Ms. James:** How is Jay going to get the representative for the NTT faculty?

**Senator Holland:** When I talked to him, I suggested that he either talk with the union rep or the Senate NTT rep.

**Senator Borg:** Yes, because we don't do that. Is this a time that we need to call a faculty caucus outside of the regular Senate meeting time to do this because we are talking about April 8 at the earliest? We can call meetings; we don't have to have them only every other Wednesday night. The issue becomes whether we will have enough faculty to attend so that we can do that. This is not a good time of the year for finding extra time to do anything.

**Senator Holland:** I think, as of right now, it would have to be April 8. After that, the committee would have to work very fast. Another issue is that for whoever is on the committee, a large part of their work will be done in the summer.

**Senator Borg:** That should also be included in the memo.

**Senator Holland:** So it looks like about three weeks before we will have an official list of faculty for the President. I don't want to call a faculty caucus before that time, but if we have to, we have to.

**Ms. James:** So we are canceling the proposed Faculty Caucus for March 25?

**Senator Holland:** Right; there is no way to get the names by that time.

***Addendum: 03.16.09.01 From Student Government Association: Recommendation to Review Necessity of the Constitution Exam Graduation Requirement (Dist. Academic Affairs Committee)***

**Senator Mason:** Tim Flaherty, Student Body Vice President, and Jacqueline Krug, Vice President of the Assembly, have been researching the Constitution Exam requirement for graduation in the State of Illinois. They basically found that it is not a requirement in the state anymore. Most of our peer institutions in Illinois have dropped the requirement. They felt that it is burdensome to a lot of the students and they are asking that the Academic Affairs Committee look



over this and see if it is still a necessary requirement for graduation.

**Senator Kalter:** I am all for benchmarking in some ways, but I think that it is not necessarily the only thing we should always look at. Just because other people are doing something doesn't mean that it is a good idea and just because it is burdensome to students does not mean that it should not be done. That said, I am not going to say whether I am in support or against this, but I think that we too often make decisions by looking at whether things are easy or whether other people are doing them.

**Senator Borg:** There is another curricular option to taking the Constitution Exam and that is that there are one or two General Education Courses...

**Senator Holland:** POL 105 or 106

**Senator Borg:** I can't remember which one it is, but we had that discussion when we created the General Education Program. I think that Bob Bradley is still on the faculty, so you will not get a cooperative agreement from the Politics and Government faculty.

**Senator Sullivan:** What other ways to explore this would be possible besides benchmarking?

**Senator Kalter:** I think that is one of them. Let's just see whether the faculty here think it's a good idea.

**Senator Mason:** That is something to look at and I think part of it is that General Education is being reviewed again next year, so I think that this is a great time for us to look at this.

**Senator Kalter:** I am not saying that it should not be looked at. I am not saying that I am not in favor of it, because I don't know enough about it to have a position on it. Since I have been on the Senate, we have talked about benchmarking a great deal. I am always wondering if we are talking about it too much. With all academic things, I don't think that the burdensomeness of an exam is a good reason to get rid of it.

**Senator Mason:** It is not even that. We have completed this requirement several times before we get to a university.

**Senator Holland:** On the other hand, I saw a survey recently that indicated that 70% of Americans could not identify the three branches of government.

**Senator Mason:** I would argue that cramming for a test isn't going to teach you the three branches of government, but I think that the people who take the political science class really benefit more from that than just cramming for a test.

**Senator Holland:** I suppose you could add Politics and Government 105 as an General Education Inner Core Requirement.

**Senator Borg:** We have fought that battle before. You cannot make specific courses absolute requirements. It was discussed in the perspective of departments being protective of specific courses and courses being revenue generators rather than of educational benefit. So, I would suggest that the university not address it from that point of view. The comparable situation here is the Writing Exam, which the Senate did abolish, though with some objection, a couple of years ago. It had been moribund and it was being kept on, again, for certain revenue-generating features, which, again, is the wrong reason for this. The Constitution Exam, as I understand, is not moribund institutionally. It is something that is actively offered. In that respect, this situation is slightly different.

**Senator Kalter:** I think with the Writing Exam, a lot of the English faculty did not agree with the principle of having the Writing Exam. There were better mechanisms that had evolved since the exam's implementation. The problem that some of us had with abolishing it had more to do with the procedure for abolishing it, but not necessarily all of the information about how it was used as a source of revenue, and that certainly is not an appropriate reason to have an exam.

The document will be forwarded to the Academic Affairs Committee.

**President Bowman arrived at the meeting.**

***Proposed Agenda for Academic Senate for March 25, 2009:***

**Academic Senate Meeting Agenda**

**Wednesday, March 25, 2009**

**7:00 P.M.**

**OLD MAIN ROOM, BONE STUDENT CENTER**

***Call to Order***

***Roll Call***

***Approval of Minutes of March 4, 2009***

***IBHE-FAC Report (Professor Lane Crothers, IBHE-FAC Representative)***

***Chairperson's Remarks***

***Student Body President's Remarks***

***Administrators' Remarks***

- ***President Al Bowman***
- ***Provost Sheri Everts***
- ***Vice President of Student Affairs Steve Adams***
- ***Vice President of Finance and Planning Steve Bragg***

***Committee Reports:***

- ***Academic Affairs Committee Chairperson: Senator Stewart***
- ***Administrative Affairs and Budget Committee Chairperson: Senator Kalter***
- ***Faculty Affairs Committee Chairperson: Senator Borg***
- ***Planning and Finance Committee Chairperson: Senator Fazel***
- ***Rules Committee Chairperson: Senator Solberg***

***Action Items:***

***Academic Impact Fund Documents from Administrative Affairs and Budget Committee (Please See Senate Packets of 3/4/09 for these Documents):***

- 02.17.09.01 "Administrative Affairs and Budget Committee Recommendations to the Academic Senate Subsequent to the Ten-Year Review of the Academic Impact Fund"***
- 02.17.09.02 Statistical Table for Above Report (Reference Document)***
- 02.17.09.03 ~~Academic Impact Fund Summary of Funding Sources, Assumptions and Authorizations, November 2006 (Reference Document)~~***
- 06.27.08.01 AIF Memo and AIF Guidelines-Revised from Associate Provost Murphy (Reference Document)***

***Information Items:***

- 03.05.09.02 Athletic Council Bylaws-Revised-Draft 3 – Proposed Blue Book Revision (Rules Committee)***
- 03.05.09.03 Library Committee Bylaws-Revised-Draft 1 – Proposed Blue Book Revision (Rules Committee)***

**Advisory Item:**

~~03.12.09.01~~ **Pension Concerns from Annuitants Association “Mini Briefing” (Professor Curt White, English Department/Annuitants Association)**

**Communications**

**Adjournment**

**Motion XXXX-:** By Senator Stewart, seconded by Senator Kalter, to approve the Academic Senate Agenda for March 29, 2009.

**Senator Kalter:** I propose an amendment to the agenda to substitute the June policy memo (Document 06.27.08.01 AIF Guidelines and Allocations Memo and AIF Guidelines-Revised) for the November 2006 policy document (02.17.09.03 Academic Impact Fund Summary of Funding Sources, Assumptions and Authorizations of November 2006 Reference Document). We want the June 2008 document rather than the older one.

**Senator Lonbom:** I have a question about the Library Committee Bylaws, which are an Information Item on the agenda. Cynthia wondered if we could have the changes by Friday and I doubt that is possible. Do you still want to keep that on the agenda?

**Senator Borg:** Yes, it’s an Information Item. We do sometimes change things between the time of the information stage and the action stage.

**Ms. James:** We also need to change the Advisory Item. We don’t want to distribute the “Mini Briefing” concerning pensions, but rather a different document?

**Senator Holland:** I will talk to Curt White to see if we can come up with a different document.

The agenda, as amended, was unanimously approved.

**Discussion:**

**Search Committee Formation for Vice President for Finance and Planning (Discussion Continued from HR Recruitment Manual Section on Page 3)**

**Senator Holland:** Can you tell us what timeframe you are looking at for putting the search committee together for the replacement for Vice President Bragg?

**President Bowman:** In the next couple of weeks.

**Senator Borg:** We were looking at bringing it before the caucus three weeks from Wednesday at the meeting following the upcoming Senate meeting.

**President Bowman:** The biggest issue is the ability to do the airport interviews in the summer and the ability for the committee members to at least call in during the (inaudible).

**NOTE:** Following the meeting, when asked about his desired timeline for the establishment of the search committee and filling the vacancy that will occur for the position of the Vice President for Finance and Planning, President Bowman stated: “In view of the unprecedented and dynamic fiscal environment the University faces as we move into FY2010, it is critical that we move quickly to fill the vacancy created by Steve Bragg's retirement. I would like to have a Vice President for Finance and Planning in place by August 1, 2009.”

**Senator Borg:** Then I think that needs to be a part of the memo.

The Senate Office created the memo to faculty asking for tenure/tenure-track volunteers to serve on the Search Committee for the Vice President of Finance and Planning and distributed the memo via the faculty listserve on

Monday, March 23, 2009. The Faculty Caucus will select six faculty members from the nominees on Wednesday, April 8, 2009. Per the Administrator Search and Selection Policies, from the list of six faculty members submitted by the Faculty Caucus, President Bowman will select three faculty members to serve on the search committee.

***Adjournment***

**Motion XXXX-:** By Senator Borg, seconded by Senator Mason, to adjourn. The motion was unanimously approved.