Faculty Affairs Committee

Date: 10 December 2014

Meeting opened at 6:00 p.m. in the conference room off of McAllister’s

Attendance: Sam Cantanzaro(Guest), John Baur, Martha Horst, Emily Montgomery, Frank Cassata, Dan Holland, Sunil Chebolu, Sherri Replogle, John Huxford,

Absent: Susan Thetard

1. Call to Order: Senator Horst, chair, welcomed everyone.
2. Minutes of the meeting on November 19, 2014 were approved.
3. Senator Horst distributed copies of the document “Response to the 10.30.2014 Draft of the Re-assignment, Suspension, and Dismissal for Cause of T/TT Faculty Policy”
4. The committee welcomed Sam Cantanzaro to discuss changes to the above-mentioned draft.
5. Senator Horst mentioned that the organization of the first section of the draft was a bit confusing, and asked Sam for clarifications. She suggested that some specific suspension and dismissal items (such as (e) and (f)) be moved from the first section to the section on procedures. She also said that the section was trying to address different components at the same time, and that it would be better if we move some of these things into procedures. She gave some specific suggestions to improve the organization of the paper. Sam agreed to these suggestions and said that the document will be revised.
6. Senator Holland suggested that there should be some sort of standing committee which could hold a hearing before somebody can be removed from classes due to accusations. Dr. Catanzaro said he will think how that could work. He said that even if there is a standing committee to deal with these issues, they may not be on call. Senator Holland suggested that there should be a hearing within a day. He repeatedly stressed his point: “I don’t want anyone to be punished without any due process of hearing.”
7. Senator Horst asked the following question: “When a faculty member is cleared of an accusation case, why should that be mentioned in their personnel file?” After some discussion on this topic, the committee finally decided not to make any changes to this item.
8. Senator Horst quickly went through other points and changes in this documents that the committee thought were fine.
9. The committee decided to forward the document to the URC.
10. Meeting adjourned at 6:55 p.m

Respectfully Submitted,

Sunil Chebolu